

FLOYD COUNTY BOARD OF EDUCATION

REGULAR MEETING

**MONDAY, NOVEMBER 23, 2015 – 6:30 P.M.
McDOWELL ELEMENTARY SCHOOL
McDOWELL, KENTUCKY**

A G E N D A

1. CHAIR’S WELCOME/CALL TO ORDER

- A. Roll Call/Welcome**
- B. Reminder for a Request to Speak**
- C. Moment of Individual Silent Reflection: “Why are we here?”**
- D. The Adoption of the Agenda**

2. SPOTLIGHT ON STUDENT/STAFF/COMMUNITY ACHIEVEMENTS, REPORT ON STUDENT WORK BY McDOWELL ELEMENTARY SCHOOL PRINCIPAL AND SBDM COUNCIL.

3. COMMUNITY COMMENTS TO THE BOARD OF EDUCATION

- A. Students**
- B. Parents, PTA/O’s**
- C. SBDM Councils**
- D. Classified Employees**
- E. Certified Employees/FCEA**
- F. Principals’ Association**
- G. Members of the Board of Education****
- H. Public Comment**

4. ACTION OR SPECIAL REPORTS – STUDENT LEARNING

- A. Receive Attendance & Plans/Enrollment and Health Aide Service Report.**
- B. Receive “Athletic” Academic/Attendance Report.**

5. ACTION OR SPECIAL REPORTS – STUDENT SUPPORT

- A. Receive Report of the Superintendent.**
- B. Receive Utility Report for McDowell Elementary School.**
- C. Receive Construction Manager/Architect Progress Report.**
- D. Receive FY 2015 Financial Audit Report, FY 2015 Annual Financial Report, and Final FY 2015 Balance Sheet.**

6. ACTION – BY CONSENT

- A. Consider Approval of Minutes.**
- **B. Consider Payment of Bills and Claims.**
- C. Superintendent’s Report on Personnel:**
 - 1. Actions Taken**
 - 2. Consider Requests for Leaves-of-Absence**
- D. Consider/Approve Betsy Layne High School Varsity Boys Basketball Request to Travel to Williamson, WV on Saturday, January 16th, 2016 to Participate in the Hatfield-McCoy Shootout via School Bus.**
- E. Consider/Approve South Floyd School 6th -12th to Utilize Miller Transportation while at Kentucky Youth Assembly. High School: December 3-5, 2015 and Middle School: December 13-15, 2015.**
- F. Consider/Approve Part-Time Position of ESS Tutor at Prestonsburg High School for the Remainder of the 2015-16 School Year.**
- G. Consider/Approve Revisions on School Board Policy 09.2 Student Welfare and Wellness.**
- H. Consider/Approve Interested 9th-12th Graders in the Gifted & Talented Program to Participate in a Study Tour of New York City on November 17-21, 2016 via Charter Bus.**
- I. Consider/Approve Schedule Fidelity Bond for All School treasurers per Kentucky Administrative Regulations for FY 2016.**
- J. Consider/Approve Prestonsburg High School Boys Basketball Team to Travel to Nashville, TN for Tour of Vanderbilt University, Ryman Auditorium, and Tennessee Titans Football Game, on December 26-27, 2015 via Floyd County School Bus.**
- K. Consider/Approve Betsy Layne High School Computer Programming Class Participation in the Verizon Innovative App Challenge.**
- L. Consider/Approve Abolishing Any Certified or Classified Positions That Are Not On the Attached List.**
- M. Consider/Approve Employee Request for Extended Disability Leave for the Remainder of the 2015-2016 School Year.**
- N. Consider/Approve Employee Request for Extended Disability Leave for the Remainder of the 2015-2016 School Year.**
- **O. Consider/Approve Creating a Half-Time Position for an Associate Director for Attendance and Athletics.**
- **P. Consider/Approve Change Orders for the Floyd Central High School (BG #14-246).**

7. EXECUTIVE SESSION TO DISCUSS (LITIGATION, PROPERTY, PERSONNEL AND EXPULSIONS) KRS 61.810.

8. ADJOURNMENT

**Dr. Henry Webb, Superintendent
Floyd County Schools**

The meeting was called to order at 6:30 PM by Mr. Jeff Stumbo, Board Chair. Let the record show that all board members were present at this meeting: Mr. Jeff Stumbo, Ms.

Rhonda Meade, Ms. Linda Gearheart, Ms. Sherry Robinson, and Dr. Chandra Varia. Also present was Dr. Henry Webb, Superintendent of Floyd County Schools.

NOTE: McDowell Elementary School STLP had a presentation before the board meeting began.

Dr. Webb read the Agenda into the record noting that there are no changes to be made.

ORDER NO. 18876 Agenda

Ms. Gearheart made the motion and Dr. Varia seconded the motion to adopt the Agenda as is.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

REPORT ON STUDENT WORK:

Carl Rady Martin, Principal at McDowell Elementary and Melissa Turner, Assistant-Principal at McDowell Elementary had a Power Point Presentation (See Attachment).

NOTE: Ms. Linda Gearheart addressed the board in regards to the Parent Guide to Testing in Kentucky.

ORDER NO. 18877 Attendance/Enrollment Report (Item 4-A)

Ms. Robinson made the motion and Dr. Varia seconded the motion to receive the Attendance/Enrollment and Health Aide Service Report.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

704 KAR 7:125, KRS 159.030. The End of Year (EOY) average daily attendance (ADA) will determine the district budget for 2016-17. The third attendance month for 2015-2016 was 95.26%. That is .40 higher than our second month total from 2014-2015 and is our highest 3rd month total overall. The 4th attendance month will end on 11/24.

ORDER NO. 18878 Athletic/Academic/Attendance Report
(Item 4-B)

Ms. Gearheart made the motion and Ms. Robinson seconded the motion to receive the "Athletic" Academic/Attendance Report.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 18879 Report of the Superintendent (Item 5-A)

Ms. Robinson made the motion and Dr. Varia seconded the motion to receive the Report of the Superintendent.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 18880 Utility Report (Item 5-B)

Ms. Gearheart made the motion and Ms. Robinson seconded the motion to receive the utility report for McDowell Elementary School.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

FISCAL BUDGETARY IMPACT:

2012/2014 SY (July 13-June 14) \$134,364.88

2013/2015 SY (July 14-June 15) \$129,672.08

NOTE: Wes Davis with Codell Construction addressed the board in regards to the construction at Floyd Central High School.

ORDER NO. 18881 Construction Report (Item 5-C)

Ms. Robinson made the motion and Dr. Varia seconded the motion to receive the Report of the Construction Manager/Architect Progress Report.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

NOTE: Arty White with White and Associates, PSC, CPA's addressed the board in regards to the FY 2015 Financial Audit Report.

ORDER NO. 18882 FY 2015 Financial Report (Item 5-D)

Dr. Varia made the motion and Ms. Robinson seconded the motion to receive the FY 2015 Financial Audit Report, FY 2015 Annual Financial Report, and the Final FY 2015 Balance Sheet.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 156.275 BOE Policy 04.9. School districts are required by state law to have annual audits by independent certified public accounting firms. The report was completed by White and Associates, PSC, CPA's. The report is unqualified meaning the district had no material findings and that all financial data presented fairly, in all material respects, the financial position of the fiscal activities. At the school level items are noted in relation to the financial records of the school activity funds. In addition for review and comparison are the district's FY 2015 AFR and FY 2015 Final Balance Sheets.

ORDER NO. 18883 October 12, 2015 Minutes (Item 6-A)

Ms. Robinson made the motion and Dr. Varia seconded the motion to approve the minutes for the Special Called Meeting held at Stone Crest on October 12, 2015.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 18884 October 26, 2015 Minutes (Item 6-A)

Ms. Robinson made the motion and Dr. Varia seconded the motion to approve the minutes for the Regular Called Meeting held at Allen Central Middle/Duff Elementary on October 26, 2015.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 18885 Bills and Claims (Item 6-B)

Ms. Robinson made the motion and Dr. Varia seconded the motion to approve the payment of Bills and Claims.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

WARRANT #103115	\$3,653,259.04
WARRANT #103115CC	\$2,646.63
WARRANT #111315	\$48,177.98
WARRANT #111415	\$1,395,056.69
WARRANT #111515	\$5,476.29

WARRANT #111615	\$369,325.16
WARRANT #111715	\$6,226.53
WARRANT #112015	\$175,995.94
WARRANT #112115	\$399,850.40
WARRANT #112215	\$21,539.67
WARRANT #112315	\$5,230.45

EMPLOYEE REQUESTS FOR LEAVE

***The Superintendent recommends approval of the following requests for leave.**

NAME	TYPE OF LEAVE REQUESTED	DATES	TYPE OF EMPLOYEE
Nancy Thomas	Family Medical Leave	07/01/15 - 09/25/2015	Classified
Rhonda Blanton	Family Medical Leave	09/23/2015 - 12/22/2015	Certified
Priscilla Duncan	Family Medical Leave	09/30/2015 - 11/20/2015	Certified
Joann Mullins	Family Medical Leave	10/19/2015 - 11/16/2015	Certified

ORDER NO. 18886 Superintendent's Report (Item 6-C)

Ms. Robinson made the motion and Dr. Varia seconded the motion to receive the superintendent's report on Personnel.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Superintendent Dr. Henry L. Webb is giving notice of personnel actions that have taken place since the last regular board meeting.

CERTIFIED HIRINGS:

1. Michael Hall, Social Studies Teacher at Prestonsburg High School, effective October 22, 2015.
2. Lisa Elkins, Allied Health Teacher at Prestonsburg High School, effective November 2, 2015.
3. Carla Bailey, Primary Teacher at Betsy Layne Elementary School, effective November 9, 2015.

CERTIFIED TRANSFERS:

1. Amanda Branham, from Primary Teacher to Primary/Intermediate Teacher at May Valley Elementary School, effective November 2, 2015.
2. Marsha Carty, from Special Education LBD Teacher to Special Education FMD Teacher at Betsy Layne Elementary School, effective November 2, 2015.
3. CaSandra Fulks, from Primary/Intermediate Teacher to Life Skills/Art & Humanities/Practical Living Teacher at May Valley Elementary School, effective November 2, 2015.
4. Amie Hall, from Primary Teacher at McDowell Elementary School to Primary Teacher at May Valley Elementary School, effective November 2, 2015.
5. Michelle Johnson, from Primary Teacher to RTI Teacher at Betsy Layne Elementary School, effective November 2, 2015.

6. Lisa Akers, from Humanities/Practical Living Teacher to Primary Teacher at Osborne Elementary School, effective November 12, 2015.
7. Mary Dotson, from Primary Teacher to Primary Teacher at Osborne Elementary School, effective November 12, 2015.
8. Logan Holbrook, from Primary Teacher to Special Education LBD Teacher at Osborne Elementary School, effective November 12, 2015.
9. Karen Johnson, from Primary Teacher to Humanities/Practical Living Teacher at Osborne Elementary School, effective November 12, 2015.

CERTIFIED RETIREMENTS:

1. Eddie Hamilton, Teacher at South Floyd High/Middle School, effective October 1, 2015.

CLASSIFIED HIRINGS:

1. Norman Bentley, Bus Driver at the Transportation Department, effective October 19, 2015.
2. Danny Bryant, Bus Driver at the Transportation Department, effective October 19, 2015.
3. Jimmy Helton, Bus Driver at the Transportation Department, effective October 28, 2015.
4. Carl Watkins, Bus Driver at the Transportation Department, effective October 28, 2015.
5. Courtney Bryant, 7 Hr. Cook at South Floyd High/Middle School, effective November 4, 2015.
6. Tasha Jarrell, 6 Hr. Cook at Betsy Layne Elementary School, effective November 4, 2015.
7. Jordan Kidd, Tutor at Betsy Layne Elementary School, effective November 4, 2015.
8. Marie Martin-Holbrook, Instructional Assistant at Allen Central Middle School, effective November 10, 2015.
9. JeriAnn Jones, 7 Hr. Cook at McDowell Elementary School, effective November 10, 2015.

CLASSIFIED TRANSFERS:

1. Wilma Younce, from Bus Driver for Bus # S21R to Bus Driver for Bus #S12SN at the Transportation Department, effective October 19, 2015.
2. Kinsey VanDine, from Bus Monitor to Bus Driver for Bus # B25DW at the Transportation Department, effective October 22, 2015.
3. Christopher Ross, from Bus Driver for Bus # S16R to Bus Driver for Bus #S21R at the Transportation Department, effective November 3, 2015.
4. Paul Williams, from Bus Driver for Bus # P30DW to Bus Driver for Bus #P10SN at the Transportation Department, effective November 5, 2015.

CLASSIFIED RESIGNATIONS:

1. Stephanie Swain, Cook at Stumbo Elementary School, effective October 6, 2015.
2. Frances Tackett, Special Needs Assistant at Betsy Layne High School, effective October 16, 2015.
3. Amanda Davis, Tutor at May Valley Elementary School, effective November 2, 2015.

CLASSIFIED RETIREMENTS:

1. Martin Holbrook, Bus Driver at the Transportation Department, effective November 1, 2015.

CLASSIFIED SUBSTITUTES:

1. Carla Keathley, Aide, effective July 31, 2015.
2. Angela McCoy, Cook, Custodian, effective August 25, 2015.
3. Joshua Douglas, Cook, Custodian, effective September 29, 2015.
4. Shelli Justice, Aide, effective September 29, 2015.
5. Harold Niece, Aide, Custodian, effective September 29, 2015.
6. Corey Thornsberry, Custodian, effective September 29, 2015.

7. Joshua Douglas, Bus Monitor, effective October 19, 2015.
8. Lauren Carnahan, Bus Monitor, effective October 22, 2015.
9. Bryan Clark, Aide, effective October 26, 2015.
10. Amos Conn, Bus Monitor, effective October 26, 2015.
11. Sabrina Falestead, Aide, Cook, Custodian, Bus Monitor, effective October 26, 2015.
12. Nancy Howell, Aide, Cook, Custodian, effective October 26, 2015.
13. Vicky Johnson, Cook, effective October 26, 2015.
14. Kayla Keathley, Aide, effective October 26, 2015.
15. Ashley Plumley, Bus Monitor, effective October 26, 2015.
16. Sheylia Porter, Aide, Cook, effective October 26, 2015.
17. Betty Reahard, Cook, Custodian, effective October 26, 2015.
18. Steven Jackson, Custodian, effective November 2, 2015.
19. Pamela Hale, Bus Monitor, effective November 3, 2015.
20. Victoria Bailey, Custodian, effective November 9, 2015.

ORDER NO. 18887 Williamson, WV Trip (Item 6-D)

Ms. Robinson made the motion and Dr. Varia seconded the motion to approve Betsy Layne High School Varsity Boys Basketball request to travel to Williamson, WV on Saturday, January 16, 2016 to participate in the Hatfield-McCoy Shootout via school bus.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Board Policy 01.11 General Powers and Duties of the Board of Education. Betsy Layne High School Boys Basketball has participated in several invitational/tournaments to increase team work/unity and prepare for the upcoming tournament play. We feel playing out of county teams and out of state teams will diversify our schedule and prepare us for elite competition.

ORDER NO. 18888 Common Carrier (Item 6-E)

Ms. Robinson made the motion and Dr. Varia seconded the motion to approve South Floyd School 6th-12th to utilize Miller Transportation while at Kentucky Youth Assembly. High school: December 3-5, 2015 and Middle school: December 13-15, 2015.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Alternative transportation for students must have Board of Education approval. Kentucky Youth Assembly (KYA) allows students to create bills that can be turned into laws in the state of Kentucky. When students present their bills they have the opportunity of utilizing the state capitol building in Frankfort, Kentucky. In order to present students to be

transported by Miller Transportation from the Executive Inn located in Louisville to Frankfort. However, this year the state capital is undergoing several renovations, which means that the KYA program reserves the right to utilize other buildings in the Louisville and Frankfort area.

ORDER NO. 18889 ESS Tutor (Item 6-F)

Ms. Robinson made the motion and Dr. Varia seconded the motion to approve a part-time position of ESS Tutor at Prestonsburg High School for the remainder of the 2015-2016 School Year.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 162.90 Powers and duties of the local board and FCBOE policy 03.2234. ESS tutors have been a valuable resource in our Response to Intervention Program (RTI) in an effort to reduce barriers to learning. Each year, these tutors are utilized to work in small group and one-on-one settings to remediate and extend classroom instruction during the school day. Students working below grade level, at risk of being retained, in need of additional reinforcement/practice, and who lack of skills/concepts receive tutoring.

ORDER NO. 18890 School Board Policy 09.2 (Item 6-G)

Ms. Robinson made the motion and Dr. Varia seconded the motion to approve revisions in School Board Policy 09.2 Student Welfare and Wellness.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

09.2 Student Welfare and Wellness. To strengthen the existing policy with revisions in all areas. Accept policy for first reading.

ORDER NO. 18891 New York City Study Tour (Item 6-H)

Ms. Robinson made the motion and Dr. Varia seconded the motion to approve those interested 9th-12th graders in the Gifted & Talented Program to participate in a study tour of New York City on November 17-21, 2016 via charter bus.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KAR 704 3:285 Section 6, Board Policy 09.36. The New York City tour will be funded through parent contribution combined with funding from the Gifted & Talented field trip budget. The tour is scheduled for Thursday night, November 17 through Monday, November 21, 2016. Therefore, the students will miss only two instructional days and the FCECA students will miss only one. The GT coordinator, GT instructors, and administrators will be chaperoning the tour. Therefore there will be no cost for substitute teachers during the tour.

ORDER NO. 18892 Fidelity Bonds (Item 6-I)

Ms. Robinson made the motion and Dr. Varia seconded the motion to approve schedule Fidelity Bond for all school treasurers per Kentucky Administrative Regulations for FY 2016.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

702 KAR:3:130. Presently the district maintains a crime policy that covers losses resulting from handling of cash by staff not required to be bonded. The Redbook, (702 KAR:3:130.) states all school treasurers shall be bonded and therefore not covered under our crime policy, resulting in a need for the schedule Fidelity Bond.

ORDER NO. 18893 Nashville, TN Trip (Item 6-J)

Ms. Robinson made the motion and Dr. Varia seconded the motion to approve Prestonsburg High School Boys Basketball Team to travel to Nashville, TN for a tour of Vanderbilt University, Ryman Auditorium, and Tennessee Titans Football Game; on December 26-27, 2015 via Floyd County School Bus.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

BOE Policy 01.11 General Powers and Duties of the Board. Nashville, TN offers a variety of both entertainment and educational opportunities for students to be exposed to cultural experiences beyond East Kentucky. This trip will be an extension of a Christmas Basketball Tournament in Logan County, KY.

ORDER NO. 18894 Verizon Innovative App Challenge (Item 6-K)

Ms. Robinson made the motion and Dr. Varia seconded the motion to approve Betsy Layne High School computer programming class participation in the Verizon Innovation App Challenge.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 162.90 Powers and Duties of the local board and Floyd County Board of Education Policy 03.224. Betsy Layne High School is venturing into the world of App development for the first time. We hope to expose students to this process and the need for Apps that will help /assist our world with real problems faced in everyday life. This process, for our students enrolled in our Aerospace and computer programming classes will also have real-world application as job development training.

ORDER NO. 18895 Positions (Item 6-L)

Ms. Robinson made the motion and Dr. Varia seconded the motion to approve abolishing any Certified or Classified positions that are not on the attached list.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 162.90 Powers and Duties of the local board and FCBOE policy 03.2234. This action will eliminate any positions not currently listed on district staff roles and is recommended by the board attorney.

ORDER NO. 18896 Extended Disability Leave (Item 6-M)

Ms. Robinson made the motion and Dr. Varia seconded the motion to approve employee request for Extended Disability Leave for the remainder of the 2015-2016 School Year.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 162.90 Powers and duties of the local board and FCBOE policy 03.2234. Lydia K. Rodebaugh, a office manager at Allen Elementary School requests extended disability leave for the remainder of the 2015-2016 due to suffering from a medically diagnosed illness. A review of the medical information provided by the employee has determined appropriate eligibility for the leave should the board so choose. It should be noted that

there are certain notification requirements the employee must meet to be considered for assignment for the 2016-2017 school year.

ORDER NO. 18897 Extended Disability Leave (Item 6-N)

Ms. Robinson made the motion and Dr. Varia seconded the motion to approve employee request for Extended Disability Leave for the remainder of the 2015-2016 School Year.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 162.90 Powers and duties of the local board and FCBOE policy 03.2234. Amanda “Dee” Prater, an Instructional Assistant at Adams Middle School requests extended disability leave for the remainder of the 2015-2016 due to suffering from a medically diagnosed illness. A review of the medical information provided by the employee has determined appropriate eligibility for the leave should the board so choose. It should be noted that there are certain notification requirements the employee must meet to be considered for assignment for the 2016-2017 school year.

ORDER NO. 18898 Associate Director (Item 6-O)

Ms. Robinson made the motion and Dr. Varia seconded the motion to approve creating a half-time position for an Associate Director for Attendance and Athletics.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 162.90 Powers and Duties of the local board. This position will be for one hundred and twenty days and will be placed on the current certified salary schedule. It is expected the salary costs will not exceed \$43,000 for this school year. If the position is staffed by an individual subject to the KTRS daily wage threshold the projected salary costs will be reduced by thirty percent.

ORDER NO. 18899 Change Orders (Item 6-P)

Ms. Robinson made the motion and Dr. Varia seconded the motion to approve change orders for the Floyd Central High School (BG #14-246).

There was an affirmative vote by all board members present to approve the motion. The motion carried.

702 KAR 4:160 Construction Process. Time extensions for the following companies due to adverse weather conditions. A total of two (2) days will be allowed for each company.

Mountain Enterprises	2-1
Modern Construction	5-1
Dixie Roofing	6-1
Cincinnati Floor	10-2
Cincinnati Floor	12-1
Bastin Painting	13-1.

ORDER NO. 18900 Adjournment (Item 8)

Ms. Meade made the motion and Dr. Varia seconded the motion to adjourn the meeting.

There was an affirmative vote by all board members present to approve the motion. The motion carried. The time being 7:14 PM.

CHAIR

SECRETARY