

# **ADDENDUM**

**FLOYD COUNTY BOARD OF EDUCATION SPECIAL MEETING  
MONDAY, MAY 21, 2012 – 6:30 P.M.  
ALLEN CENTRAL HIGH SCHOOL  
EASTERN, KENTUCKY**

## **A G E N D A**

### **1. CHAIR’S WELCOME/CALL TO ORDER**

- A. Roll Call/Welcome**
- B. Reminder for a Request to Speak**
- C. Moment of Individual Silent Reflection: “Why are we here?”**
- D. The Adoption of the Agenda.**

### **2. SPOTLIGHT ON STUDENT/STAFF/COMMUNITY ACHIEVEMENTS, REPORT ON STUDENT WORK BY ALLEN CENTRAL HIGH SCHOOL STUDENTS AND REPORT BY SBDM COUNCILS.**

### **3. COMMUNITY COMMENTS TO THE BOARD OF EDUCATION**

- A. Students**
- B. Parents, PTA/O’s**
- C. SBDM Councils**
- D. Classified Employees**
- E. Certified Employees/FCEA**
- F. Principals’ Association**
- G. Members of the Board of Education\*\***
- H. Public Comment**

### **4. ACTION OR SPECIAL REPORTS – STUDENT LEARNING**

- A. Receive Attendance/Enrollment and Health Aide Service Report.**
- B. Receive “Athletic” Academic/Attendance Report for April 2012.**

### **5. ACTION OR SPECIAL REPORTS – STUDENT SUPPORT**

- A. Receive Report of the Superintendent.**
- B. Receive Utility Report for Allen Central High School.**

## **6. ACTION – BY CONSENT**

- A. Consider Approval of Minutes.**
- \*\*B. Consider Payment of Bills and Claims.**
- C. Superintendent’s Report on Personnel:**
  - 1. Actions Taken**
  - 2. Consider Requests for Leaves-of-Absence**
- D. Consider Second Reading of Revisions to Board Policies and Procedures.**
- E. Consider License Agreement Between South Floyd High School and Minitab Statistical Software Program.**
- F. Consider Out-of-State Trip for Prestonsburg High School Boys’ Basketball Team to UVA Wise in Wise, Virginia on June 15, 2012.**
- G. Consider Out-of-State Trip for Prestonsburg High School Football Team to Marshall University in Huntington, WV on June 18-21, 2012.**
- H. Consider Facility Request by Wheelwright United Methodist Church for Summer Revival on June 28 – June 30, 2012 at South Floyd Football Field.**
- I. Consider STLP Trip to San Diego, CA for One Student and One Chaperone on June 23-26, 2012 to Participate in The International Society for Technology in Education (ISTE).**
- J. Consider Out-of-State Trip for Stumbo Elementary Middle School Students who Have Perfect Attendance to Kings Island Park in Ohio On May 22, 2012.**
- K. Consider Out-of-State Trip for South Floyd High School Football Team to Ervington High School on August 10, 2012.**
- L. Consider Out-of-State Trip for Betsy Layne High School Boys’ Basketball Team to University of Virginia – Wise in Wise, VA for Basketball Camp on June 14, 15, and 16, 2012.**
- M. Consider Agreement Between Floyd County Board of Education and Mountain Comprehensive Care Center for Use of Prestonsburg Elementary School for “Summer Fun Camp” on June 4-7, 2012.**
- N. Receive End of Year Report on Bullying and Harassment.**
- O. Consider Floyd County 2012-2013 Cooperative Membership Agreement with KY Educational Development Corporation (KEDC).**
- P. Consider Board Order for Emergency Substitute Teachers as Part of TC-4 Application Process.**

**Q. Consider Establishment of All Positions Listed on Staffing List While Abolishing All Others.**

**R. Consider Administrative Consultant Contract.**

**S. Consider Athletic Consultant Agreement.**

**7. EXECUTIVE SESSION TO DISCUSS (LITIGATION, PROPERTY, PERSONNEL AND EXPULSIONS) KRS 61.810.**

**8. ADJOURNMENT**

**Henry Webb, Superintendent  
Floyd County Schools**

The meeting was called to order at 6:30 PM by Mr. Jeff Stumbo, Board Chair. Let the record show that all board members were present at this meeting, those being: Mr. Jeff Stumbo, Ms. Linda Gearheart, Ms. Rhonda Meade, Dr. Chandra Varia, and Ms. Sherry Robinson. Also present was Mr. Henry Webb, Superintendent and Mr. Jonathan Shaw, Board Attorney.

NOTE: Mr. Stumbo welcomed everyone to the meeting, reminding those that wished to address the board to sign the clip board at the front. He then led the group in a moment of silent reflection: "Why are we here?"

NOTE: Mr. Webb read the Agenda into the record, noting that the Agenda is as is.

ORDER NO. 17405

Agenda

Dr. Varia made the motion and Ms. Gearheart seconded the motion to adopt as is.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

SPOTLIGHT: Pam Caudill recognized the follow:

Attendance -the **biggest gains** in attendance during the 2011-2012 school year

BLES made the biggest gain in K-5. 1.17% gain

AES made the biggest gain in 6-8. 1.83% gain

PHS made the biggest gain in 9-12. 3.09% gain

Schools that had the highest attendance at each level

BLHS 94.69 (with a .68% gain from last year)

JMS (middle) 95.91% **5 years in a row!**

JMS (elementary) 96.74 **5 years in a row!**

Schools that met their attendance goals for the 2011-2012 school year

Duff Elementary 96.08% (gained .53% from 2011)

May Valley Elementary 96.13% (gained .61%)

John M Stumbo with 96.74% (gained .21%)

Outstanding leadership in attendance - truancy court at schools, to multiple phone calls to schools every morning, to visits to attendance audits, to making small miracles happen for kids, our Directors of Pupil Personnel - Bonita Compton and Kristina Springer for taking the lead in Floyd County Schools reaching our district goal of 95%.

Larry Begley, Principal at Allen Central High School, Lisa Pelphrey Tackett, Guidance Counselor at Allen Central High School had a power point presentation (See Attachment).

COMMENTS TO THE BOARD:

Dr. Chandra Varia addressed the board regarding the Attendance and how wonderful a job everyone is doing.

ORDER NO. 17406

Attendance/Enrollment (Item 4-A)

Ms. Robinson made the motion and Ms. Gearheart seconded the motion to receive the Attendance/Enrollment and Health Aide Service report.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

704 KAR 7:125, KRS 159.030. The End of Year (EOY) average daily attendance (ADA) will determine the district budget for 2012-2013. 9<sup>th</sup> month attendance for district is up 01% from 9<sup>th</sup> month of 2010-2011. This is the highest ninth month since at least the 2000-2001 school year. (the year that the district started with STI). Year to Date attendance is 95.01% which is up .91% from the 2010-2011 School Year.

ORDER NO. 17407

“Athletic” Academic/Attendance Report (Item 4-B)

Dr. Varia made the motion and Ms. Gearheart seconded the motion to receive the “Athletic” Academic/Attendance report for April 2012.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 17408

Report of the Superintendent (Item 5-A)

Ms. Meade made the motion and Dr. Varia seconded the motion to receive the report of the Superintendent.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 17409

Allen Central High Utility Report (Item 5-B)

Ms. Meade made the motion and Ms. Robinson seconded the motion to receive the utility report for Allen Central High School.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Fiscal Budgetary Impact

2009/2012 SY (July 09-June 10) - \$127,529.85

2010/2011 SY (July 10-June 11) - \$155,820.64.

ORDER NO. 17410

April 30, 2012 Minutes (Item 6-A)

Ms. Meade made the motion and Dr. Varia seconded the motion to approve the minutes for the April 20, 2012 held at South Floyd High/Middle School.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 17411

Bills and Claims (Item 6-B)

Ms. Meade made the motion and Dr. Varia seconded the motion to approve the payment of bills and claims.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

WARRANT #043012 \$4,020,269.67

WARRANT #051112 \$31,258.35

WARRANT #051212 \$31,184.75

WARRANT #051312 \$242,560.19

WARRANT #051412 \$19,466.46

WARRANT #051812 \$60,008.22  
 WARRANT #051912 \$1,029.00  
 WARRANT #052512 \$105,773.06  
 WARRANT #052612 \$409,516.49

## **EMPLOYEE REQUESTS FOR LEAVE**

**\*The Superintendent recommends approval of the following requests for leave.**

NAME	TYPE OF LEAVE REQUESTED	DATES	TYPE OF EMPLOYEE
Cheryl Newsom	Family Medical Leave	04/01/2012 - 05/11/2012	Classified
Scott Tackett	Family Medical Leave	04/09/2012 - 05/10/2012	Certified
Anita Huff	Family Medical Leave	02/13/2012 - 06/01/2012	Certified
Tina Adkins	Family Medical Leave	04/10/2012 - 05/10/2012	Classified
Sarah Joseph	Family Medical Leave	04/11/2012 - 05/11/2012	Certified
Regina Hurd	Family Medical Leave	03/20/2012 - 05/10/2012	Classified
Joseph Snipes	Family Medical Leave	04/03/2012 - 05/16/2012	Classified
Debbie Waddles	Family Medical Leave	03/21/2012 - 05/11/2012	Classified

ORDER NO. 17412

Superintendent's Report on Personnel (Item 6-C)

Ms. Meade made the motion and Dr. Varia seconded the motion to approve the Superintendent's Report on Personnel.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

**Superintendent Henry L. Webb is giving notice of personnel actions that have taken place since the last regular board meeting.**

**CERTIFIED RETIREMENTS:**

1. Jan Akers, Teacher at Osborne Elementary School, effective June 1, 2012.
2. Sandra Daniels, Teacher at Osborne Elementary School, effective June 1, 2012.
3. Janice Newman, Teacher at Stumbo Elementary School, effective June 1, 2012.
4. Roy Penix, Teacher at Prestonsburg High School, effective June 1, 2012.
5. Diana Turner, Teacher at Prestonsburg Elementary School, effective June 1, 2012.
6. Sheilah Vance, Teacher at Osborne Elementary School, effective June 1, 2012.
7. David Kenneth Caldwell, Teacher at Allen Elementary School, effective July 1, 2012.
8. Betty Minix, Teacher at Prestonsburg Elementary School, effective July 1, 2012.

**CERTIFIED NON-RENEWALS:**

The following certified employees have received notification that their contracts will not be renewed for the 2012-2013 school year:

1. Jami Belcher
2. Misty Dawson
3. Malinda Estep
4. Adrienne Gearheart
5. Justin McCumber
6. Derrick Newsome
7. Billie O'Quinn
8. Danny O'Quinn
9. Rondal Patton
10. Lucy Reynolds
11. Katrina Staggs
12. Bethany Taylor

**CLASSIFIED RESIGNATIONS:**

1. Harrison Ash, Custodian at May Valley Elementary School, effective April 16, 2012.
2. Marilyn Walker, Family Resource Youth Service Center Aide at Prestonsburg Elementary School, effective May 10, 2012.

**CLASSIFIED RETIREMENTS:**

1. Patricia Goble, Food Service Manager at Prestonsburg High School, effective April 27, 2012.

**CLASSIFIED SUBSTITUTES:**

1. Brandon Deaton, Custodian, effective April 3, 2012.
2. Brandy Martin, Aide & Custodian, effective April 3, 2012.

**CLASSIFIED NON-RENEWALS:**

The following classified employees have received notification that their contracts will not be renewed for the 2012-2013 school year:

1. Tammy Addington
2. Margaret Bentley
3. Robin Bentley

4. Margie Blackburn
5. Belinda Boyd
6. Melanie Burchett
7. Peggy Caudill
8. Mary Collins
9. Jerry Diane Comstock
10. Jennifer Cooley
11. Tracey Cooley
12. Kathleen Divaio
13. Benjamin Hall
14. Crystal Hall
15. Tiffany Hall
16. Alicia Hughes
17. Mary Justice
18. Lenice Manns
19. Judy Marshall
20. Sandra Martin
21. Lacy Rhoton
22. Angela Tackett
23. Rosemary Tackett
24. Salena Williams

ORDER NO. 17413

Board Policies and Procedures Revisions (Item 6-D)

Ms. Meade made the motion and Dr. Varia seconded the motion to approve the second reading of revisions to Board Policies and Procedures.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

These revisions are necessary to follow current laws and to be in compliance with current regulations. Approve revisions to Contagious Disease and Parasites Policy 09.213.



ORDER NO. 17414

Minitab Statistical Software Program (Item 6-E)

Ms. Meade made the motion and Dr. Varia seconded the motion to approve the license agreement between South Floyd High School and Minitab Statistical Software Program.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

BOE Policy 01.1 Legal Status of the Board, KRS 160.160, KRS 160.370. South Floyd High School wishes to offer AP Statistics class to the students for the 2012-2013 School Year. The MiniTab Statistical Software will be used as a supplemental teaching tool for the class. The software enables students to use technology to search and manipulate actual data from a wide array of sources. The program will be purchased for 30 site license to allow for full class usage. The cost of the license purchase is \$1,000 for 30 users. The purchase will be paid for using South Floyd High School Gear-Up Funds. There should be no expense to the school system.

ORDER NO. 17415

UVA Wise Trip (Item 6-F)

Ms. Meade made the motion and Dr. Varia seconded the motion to approve out-of-state trip for Prestonsburg High School Boys' Basketball Team to UVA Wise in Wise, Virginia on June 5, 2012.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Approve Prestonsburg High School Boys Basketball Team to travel to UVA Wise in Wise, VA for a one-day basketball camp, on June 15, 2012. Bus will be paid by school athletic funding with no expense for the district.

ORDER NO. 17416

Marshall University Trip (Item 6-G)

Ms. Meade made the motion and Dr. Varia seconded the motion to approve out-of-state trip for Prestonsburg High School Football Team to Marshall University in Huntington, WV. On June 18-21, 2012.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

All out-of-state trips must have prior approval by the Board of Education. No financial issues for the District. All expenses will be paid through PHS Touchdown Club.

ORDER NO. 17417

Facility Use (Item 6-H)

Ms. Meade made the motion and Dr. Varia seconded the motion to approve facility use request by Wheelwright United Methodist Church for Summer Revival on June 28 – June 30, 2012 at South Floyd Football Field.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

BOE 05.3 Community use of School Facilities, BOE Policy 01.11 General Powers and Duties of the Board. Personnel, liability insurance and facility usage will be paid by the Wheelwright Methodist Church with no additional expense is expected to Floyd County Schools.

ORDER NO. 17418

STLP Trip (Item 6-I)

Ms. Meade made the motion and Dr. Varia seconded the motion to approve STLP trip to San Diego, Ca. for one student and one chaperone on June 23-26, 2012 to participate in the International Society for Technology in Education (ISTE).

There was an affirmative vote by all board members present to approve the motion. The motion carried.

BOE Policy 01.11 General Powers and Duties of the Board. All expenses will be reimbursed (\$2,500.00) by KDE. Each year the Kentucky STLP program selects only 15 IT engineers from the state to work at the International Society for Technology in Education (ISTE) conference June 23-26, 2012 in San Diego, California. The theme for ISTE 2012 is “Expanding Horizons.” Austn Newsome, Prestonsburg High School Student has been selected and has accepted an IT engineer for the ISTE conference. Mr. Jerry Butcher, the school principal will be the chaperone.

ORDER NO. 17419

King’s Island Park Trip (Item 6-J)

Ms. Meade made the motion and Dr. Varia seconded the motion to approve out-of-state trip for Stumbo Elementary Middle School Students

who have perfect attendance to Kings Island Park in Ohio on May 22, 2012.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Board Policy 9.36 states that Out-of-State field trips require Superintendent/Board approval. The cost of this trip will be covered solely by PTO and donations specifically for this incentive. J.M. Stumbo School has maintained the higher attendance in the district for 4-years in a row and in the past, these students have received a vicycle, however the MS students voted two years ago to go on a field trip instead of receiving bicycles. Our MS students have worked very hard to maintain high attendance this year.

ORDER NO. 17420

Ervington High School Trip (Item 6-K)

Ms. Meade made the motion and Dr. Varia seconded the motion to approve out-of-state trip for South Floyd High High School Football Team to Ervington High School in August 10, 2012.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Board policy 09.3 (student activities of an educational nature shall be encouraged and maintained, based upon the needs and interestgs of pupils). Board policy 09.36 (Field trips shall be related to the course of study and have educational value). CSIP Activity #6 B2, B3 varied classroom instruction to address diversity and enhance student learning. (Students will be exposed to theatrical productions, various types of arts/music and high level learning experiences through field trips, presentations by local and professional presenters, in-house presentations, and virtual tours). Section 7 funds will be used.

ORDER NO. 17421

UVA Basketball Camp (Item 6-L)

Ms. Meade made the motion and Dr. Varia seconded the motion to approve out-of-state trip for Betsy Layne High High School Boys' Basketball Team to University of Virginia – Wise in Wise, Virginia for basketball camp on June 14, 15, and 16, 2012.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

BOE Policy 01.11 General Powers and Duties of the Board. The Betsy Layne High School Basketball Team has been invited to attend a basketball camp in Wise, VA. This opportunity, if approved will allow the student-athletes to compete against some of the best players in the area.

ORDER NO. 17422

Summer Fun Camp (Item 6-M)

Ms. Meade made the motion and Dr. Varia seconded the motion to approve the agreement between Floyd County Board of Education and Mountain Comprehensive Care Center for use of Prestonsburg Elementary School for “Summer Fun Camp” on June 4-7, 2012.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Floyd County Board of Education Policy states that only the Board of Education may enter into an agreement as well as approve facility use. Mountain Comprehensive Care Center (MCCC) annually offers a “Summer Fun Camp” which includes interventions and supports for children of the Floyd County School District. MCCC seeks approval.

ORDER NO. 17423

Bullying and Harassment Report (Item 6-N)

Ms. Meade made the motion and Dr. Varia seconded the motion to receive End-of-Year Report on Bullying and Harassment.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 17424

KEDC Agreement (Item 6-O)

Ms. Meade made the motion and Dr. Varia seconded the motion to approve Floyd County 2012-2013 Cooperative Membership Agreement with Kentucky Educational Development Corporation (KEDC).

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 17425

TC-4 Application Process (Item 6-P)

Ms. Meade made the motion and Dr. Varia seconded the motion to approve Board Order for Emergency Substitute Teachers as part of TC-4 Application process.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

16 KAR 2.030 Emergency Certification. Beginning with the 2012-2013 school year all Emergency Certified Substitute applications (TC-4) will be administrated through the on-line certification system of the Certification Office of the Education Professional Standards Board. The Board order is necessary for processing of these applications as part of this inter-active process requires district staff to input data related to Board approval to seek these specific certificates.

ORDER NO. 17426

Staffing List Update (Item 6-Q)

Ms. Meade made the motion and Dr. Varia seconded the motion to approve the establishment of all positions listed on staffing list while abolishing all others.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 162.90 Powers and Duties of the local board of education and FCBOE policy 03.2234. Other than the normal staffing done as part of the standard allocation to council process and staffing done to provide special education services, the action, if taken will establish the following positions; part-time Alternative Education Monitor at Betsy Layne Elementary; paid for from Section VI funds allocated to the school and staffed on as needed basis from district substitute teacher lists: five temporary special needs paraeducator positions used to react to special circumstances that may develop at the beginning of the school year and if needed, will be paid from IDEA funds; a general maintenance technician to be paid from KETS funds. None of the positions are additions to the district's general fund.

ORDER NO. 17427

Administrative Consultant Contract (Item 6-R)

Ms. Meade made the motion and Dr. Varia seconded the motion to approve the Administrative Consultant Contract.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 162.90 Powers and Duties of the local board. The cost to contract with the consultant will be \$266.69 for 165 eight (8) hour days along with a reimbursable amount not to exceed \$2,000 for insurance coverage. Any mileage costs to and from any locations will be reimbursed at the standard rate adopted by the Board. This proposal will be revenue neutral to the general funds as it will replace an agreement that ends at the close of the 2012 school year.

ORDER NO. 17428

Athletic Consultant Agreement (Item 6-S)

Ms. Meade made the motion and Dr. Varia seconded the motion to approve the Athletic Consultant Agreement.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 162.90 Powers and Duties of the lcal board. The consultant/Director will provide services to the Board for ninety-five eight (8) hour days or the equivalent hours, as scheduled by the Superintendent for \$262.22 per each eight hour day. There will also be a reimbursable amount not to exceed \$2,000 for insurance coverage and mileage, paid at the same rate as other district employees, to and from scheduled sites. Mileage is estimated at approximately \$800. This proposal is viable as recent assignments have created a reduction in general fund expenditures.

ORDER NO. 17429

Executive Session (Item 7)

Mr. Stumbo made the motion and Dr. Varia seconded the motion to go into Executive Session for KRS 61.810 © to discuss pending litigation.

There was an affirmative vote by all board members present to approve the motion. The motion carried. The time being 7:06 PM.

ORDER NO. 17430

Executive Session (Item 7)

Ms. Robinson made the motion and Dr. Varia seconded the motion to come out of Executive Session.

There was an affirmative vote by all board members present to approve the motion. The motion carried. The time being 7:34 PM.

NOTE: As a result of the Executive Session, there is no action to be taken at this time.

ORDER NO. 17431

Adjournment (Item 8)

Ms. Robinson made the motion and Dr. Varia seconded the motion to adjourn the meeting.

There was an affirmative vote by all board members present to approve the motion. The motion carried. The time being 7:35 PM.

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CHAIR

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SECRETARY