

**FLOYD COUNTY BOARD OF EDUCATION REGULAR MEETING  
MONDAY, JULY 22, 2013 – 6:30 P.M.  
PRESTONSBURG HIGH SCHOOL  
PRESTONSBURG, KENTUCKY**

**A G E N D A**

**1. CHAIR’S WELCOME/CALL TO ORDER**

- A. Roll Call/Welcome**
- B. Reminder for a Request to Speak**
- C. Moment of Individual Silent Reflection: “Why are we here?”**
- D. The Adoption of the Agenda.**

**2. SPOTLIGHT ON STUDENT/STAFF/COMMUNITY  
ACHIEVEMENTS, REPORT ON STUDENT WORK BY  
PRESTONSBURG HIGH SCHOOL STUDENTS  
AND REPORT BY SBDM COUNCILS.**

**3. COMMUNITY COMMENTS TO THE BOARD OF  
EDUCATION**

- A. Students**
- B. Parents, PTA/O’s**
- C. SBDM Councils**
- D. Classified Employees**
- E. Certified Employees/FCEA**
- F. Principals’ Association**
- G. Members of the Board of Education\*\***
- H. Public Comment**

**4. ACTION OR SPECIAL REPORTS – STUDENT LEARNING**

- A. Receive Report on TELL 2013 Survey Data.**

**5. ACTION OR SPECIAL REPORTS – STUDENT SUPPORT**

- A. Receive Report of the Superintendent.**
- B. Receive Utility Report for Prestonsburg High School.**

## **6. ACTION – BY CONSENT**

- A. Consider Approval of Minutes.**
- B. Consider Payment of Bills and Claims.**
- C. Superintendent’s Report on Personnel:**
  - 1. Actions Taken**
  - 2. Consider Requests for Leaves-of-Absence**
- D. Consider Service Agreement with Waste Connections of Kentucky for Providing a Thirty (30) Yard Trash Compactor at McDowell Elementary.**
- E. Consider Agreement Between 21<sup>st</sup> Century Community Learners and Floyd County Schools for Afterschool Programs at South Floyd High/Middle School.**
- F. Consider Second Reading for KSBA Policy Update #36 and Procedure Update #17.**
- G. Consider Renewal of Contract for District Grant Writer.**
- H. Consider Commercial Carrier for Floyd County Early College Academy Students to Tour Morehead State University and University of Kentucky on October 15 and October 16, 2013.**
- I. Consider Commercial Carrier for Floyd County Early College Academy Students to Tour Eastern Kentucky University and University of Louisville on August 13 and August 14, 2013.**
- J. Consider Contracting with Home Health Care Services of Pikeville, KY to Place Trained, Experienced Health Care Professionals to Provide Total Health Care (including direct tracheostomy care) of Students for 2013-2014 School Year.**
- K. Consider Approving Principal of Each School as Chairperson of School-Based 504 Meetings and an Alternate Administrator to Serve as the Principal’s Designee.**
- L. Consider Approving Principal of Each School as Chairperson of School-Based Admission and Release Committee (SBARC) Meetings and an Alternate Administrator to Serve as Principal’s Designee.**
- M. Consider Limited Contract for Services with Central Kentucky Psychological Services for 2013-2014 School Year.**
- N. Consider Contract for Transporting a Student with Special Health Needs for 2013- 2014 School Year.**

- O. Consider Establishing Five Temporary Special Needs Para-Educator Positions for 2013-2014 School Year.**
- P. Consider Memorandum of Agreement Between Mountain Comprehensive Care Center (MCCC) for SIGHTS Programs for 2013-2014 School Year.**
- Q. Consider Agreement Between Mountain Comprehensive Care Center (MCCC) for School-Based Therapy Services for 2013-2014 School Year.**
- R. Consider District-Wide Kindergarten Progress Report Beginning August 2013.**
- S. Consider School-Wide Fundraisers for May Valley Elementary for 2013-2014 School Year.**
- T. Consider Fundraiser Event with Bumblebee Marketing, Inc. for Allen Elementary School for 2013-2014 School Year.**
- U. Consider School-Wide Fundraisers for Betsy Layne Elementary for 2013-2014 School Year.**
- V. Consider Agreement/Contract with The Southern Regional Board to Work Collaboratively with Adams Middle School and Allen Elementary School for 2013-2014 School Year.**
- W. Consider Second Reading of Amendments to Policy 01.821.**
- X. Consider 2013 Calendar Year Board Travel and Training Calendar.**
- Y. Receive FY 2013 Pre-Audit Annual Financial Report.**

**7. EXECUTIVE SESSION TO DISCUSS (LITIGATION, PROPERTY, PERSONNEL AND EXPULSIONS) KRS 61.810.**

**8. ADJOURNMENT**

**Dr. Henry Webb, Superintendent  
Floyd County Schools**

The meeting was called to order at 6:30 PM by Mr. Jeff Stumbo, Board Chair. Let the record show that the following board members were present at this meeting: Mr. Jeff Stumbo, Ms. Rhonda Meade, Ms. Sherry Robinson, Dr. Chandra Varia and Ms. Linda Gearheart. Also present was Dr. Henry Webb, Superintendent and Mr. Mike Schmitt, Board Attorney.

Mr. Stumbo welcomed everyone to the meeting, reminding those that wished to address the board to sign the clip board at the front. He then led the group in a moment of silent reflection: "Why are we here?"

**NOTE:** Mr. Webb read the Agenda into the record, requesting the board to table Item 6-H and Item 6-I until a later date. There were no other changes to the Agenda.

ORDER NO. 17871

Agenda

Ms. Meade made the motion and Dr. Varia seconded the motion to adopt the Agenda tabling Consider commercial carrier for Floyd County Early College Academy students to tour Morehead State University and the University of Kentucky on October 15 and October 16, 2013 (Item 6-H) and Consider commercial carrier for Floyd County Early College Academy Students to tour Eastern Kentucky University and University of Louisville on August 13 and August 14, 2014 (Item 6-I0).

There was an affirmative vote by all board members present to approve the motion. The motion carried.

SPOTLIGHT:

1. Prestonsburg High School Baseball Team – perfect season in district and 15<sup>th</sup> Regional Champs
2. Betsy Layne High School – highest attendance for 2012-2013 School Year – 94.72%
3. Big Sandy County and Technical College for their outstanding leadership, support, and partnership with us in making the Early College Academy a success for our kids – Melinda Justice, Dr. Nancy Johnson, and Dr. Edwards.
4. Bryan Williams, PHS Basketball – 1,000 point club

PRESENTATION: Jerry Butcher, Principal at Prestonsburg High School had a Power Point Presentation (See Attachment).

COMMENTS TO THE BOARD:

Dr. Chandra Varia, Board Member – addressed the board, thanking the Board for the Free Lunch Program in the county schools.

Dr. Webb, Superintendent – addressed the board, asking them to consider a 1% raise retro-active to July 1, 2013 raise for all board employees.

ORDER NO. 17872

1% Raise

Ms. Meade made the motion and Dr. Varia seconded the motion to approve a 1% raise retro-active to July 1, 2013 for all Floyd County Board employees.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

NOTE: Dr. Varia left the meeting at 7:00 PM.

ORDER NO. 17873

TELL 2013 Survey Data (Item 4-A)

Ms. Meade made the motion and Ms. Robinson seconded the motion to receive the report on TELL 2013 Survey Data.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 162.90 General Powers and Duties of the Board. The TELL Survey is administered every two years by the Kentucky Department of Education. The purpose of the survey is to outline working conditions and provide feedback that can be analyzed to ensure that working conditions improve to improve the overall teaching/learning culture of the school and/or district. This is the second set of data so we now have comparative data. The district and all schools will implement strategies to address any perceived weaknesses in the comprehensive planning process.

ORDER NO. 17874

Report of the Superintendent (Item 5-A)

Ms. Meade made the motion and Ms. Robinson seconded the motion to receive the report of the Superintendent.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 17875

Prestonsburg High School Utility Report (Item 5-B)

Ms. Meade made the motion and Ms. Robinson seconded the motion to receive the utility report for Prestonsburg High School.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 17876

June 242013 Minutes (Item 6-A)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve the minutes for the June 22, 2013 Regular Board Meeting held at Stumbo Elementary School.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 17877

Bills and Claims (Item 6-B)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve the payment of bills and claims.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

WARRANT #063013	\$8,319,750.09
WARRANT #062013L	\$18,849.53
WARRANT #062113L	\$95,819.27
WARRANT #062313L	\$9,301.04
WARRANT #062213L	\$21,964.94
WARRANT #062413L	\$57,657.21
WARRANT #062513L	\$137.00
WARRANT #071213	\$4,741.00
WARRANT #071313	\$550.00
WARRANT #071513	\$495.00
WARRANT #071913	\$90,834.59
WARRANT #072013	\$117.01

ORDER NO. 17878

Superintendent's Report on Personnel (Item 6-C)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve the Superintendent's Report on Personnel.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

**Superintendent Dr. Henry L. Webb is giving notice of personnel actions that have taken place since the last regular board meeting.**

**CERTIFIED HIRINGS:**

1. Brandon Gearheart, Social Studies Teacher at Prestonsburg High School, effective July 9, 2013.
2. Meaghan Slone, Intermediate Teacher at Allen Elementary School, effective July 9, 2013.
3. Tamara Slone, Allied Health Teacher at Prestonsburg High School, effective July 9, 2013.
4. Bethany Taylor, Special Education MSD Teacher at South Floyd High/Middle School, effective July 9, 2013.

**CERTIFIED TRANSFERS:**

1. Melissa Little, from Intermediate Social Studies/Writing Teacher to Primary Teacher at Stumbo Elementary School, effective July 15, 2013.

**CERTIFIED RESIGNATIONS:**

1. Edie Michelle Scott, Teacher at Adams Middle School, effective July 1, 2013.

**CERTIFIED RENEWALS:**

The following certified employees have received notification of their placement for the 2013 - 2014 school year:

ADAMS MIDDLE SCHOOL

1. Thomas Poe, Principal
2. Johnene Ison, Assistant Principal
3. Donna Blackburn
4. Lisa Blankenship
5. Joseph Bolden
6. Renita Dingus
7. Sherman Holliday
8. Nicholas Lafferty
9. Norman Marcum
10. Stephanie Marsillett
11. Mark Martin, Itinerant Teacher
12. Kristi Messer
13. Brenda Minix
14. Greg Moore
15. Mitzi Mynhier
16. Deborah Paige
17. April Rogers, Itinerant Teacher
18. Edie Scott
19. Christopher Simpkins
20. Kristi Simpkins

21. Jessica Stephens
22. Drema Wells
23. Jennifer Wells
24. Jennifer West

ALLEN CENTRAL HIGH SCHOOL

1. Larry Begley, Principal
2. Karen Derossett, Assistant Principal
3. Lisa Tackett, Guidance Counselor
4. Tina Adams
5. Jenny Bays
6. Don Burke
7. Travis Crum, Itinerant Teacher
8. Paul Francis
9. Chase Goodman
10. Amy Halbert
11. Elizabeth Hall, Part-time Teacher
12. Jerry Hardy, JROTC Sergeant
13. Donna Huff
14. Dwayne Johnson
15. Maggie Kennedy
16. Natalie Lalagos
17. Larry Maynard, JROTC Officer
18. Robert Mayton
19. Anthony Moore
20. Kayla Moore
21. Kathy Morrison
22. Christopher Kyle O'Quinn
23. Regina Parsons
24. Kevin Slone
25. Sonya Slone
26. Lora Smallwood
27. Marsha Smith
28. Sandra Warrens
29. Lisa Wells
30. Ricky Wells
31. Bernard Shayne Wicker



ALLEN CENTRAL MIDDLE SCHOOL

1. Wesley Halbert, Principal
2. Brian Handshoe, Assistant Principal
3. Kasey Tackett, Itinerant Guidance Counselor
4. Elizabeth Barnette
5. Deanna Barton, Itinerant Teacher
6. Carole Bentley
7. Pamela Combs
8. Nikki Crawford
9. Monty Frazier, Itinerant Teacher
10. Jeremy Hall
11. Patricia Handshoe
12. Kimberly Hayes
13. Roxanne Huff
14. Robbie Johnson
15. Coley Martin
16. Mark Martin, Itinerant Teacher
17. Erin Moore
18. Angela Mullins
19. Cecilia Prater, Itinerant Teacher
20. Brad Short
21. Sandra Stapleton
22. Joy Wells-Adams

ALLEN ELEMENTARY SCHOOL

1. Charles Rowe, Principal
2. Laura Kidd, Assistant Principal
3. Linda Bartrum, Curriculum Resource Teacher
4. Lisa Baldrige
5. Jennifer Ballman
6. Stephanie Barnette
7. Courtney Bartley
8. Charles Michael Bell
9. Lita Blackburn
10. Pamela Bowling
11. Melissa Carter
12. Lisa Childers
13. Seth Crisp
14. Bethanie Darnell
15. Mattie Donta
16. Priscilla Duncan
17. Desirae Gasparac
18. Mashawna Goble
19. Judith Halbert

20. Martin Hall
21. Janice Hamilton
22. Daneque Howard
23. Bernadine Issac
24. Dewey Jamerson
25. Amy Banks-Jarvis
26. Janet Mullins
27. Tammy Noble
28. Allison Ottrando
29. Erica Reid
30. Janet Shepherd
31. Jennifer Skeens
32. Suzanne Spencer
33. Ellen Trimble
34. Shawn Troxell
35. Andrea Waugh
36. Tina Williams

BETSY LAYNE ELEMENTARY SCHOOL

1. John Kidd, Principal
2. Annalene Derossett, Assistant Principal
3. Rebecca Ratliff, Assistant Principal
4. Sandra Akers, Curriculum Resource Teacher
5. Paula Allen
6. Elizabeth Blackburn
7. Toni Boyd
8. Deborah Bradley
9. Marcia Carty
10. Crystal Compton
11. Katrinia Davis
12. Jolean Goble
13. Susan Greene
14. David Griffith
15. Jennifer Griffith
16. Kristi Hagans
17. Carolyn Hall
18. Connie Hall

19. Shelia Hall
20. Rene Howard
21. Miranda Johnson
22. Missy Michelle Johnson
23. Gregory Jones
24. Janie King
25. Lela Layne
26. Brittany Lyons
27. Connie McClanahan
28. Andrea Meade
29. Melita Meade
30. Tamatha Meade
31. Mary Murphy
32. Jennifer Ousley
33. Melissa Ratliff
34. Michael Sparks
35. Stephanie Stamper
36. Jeff Stratton
37. Patricia Stratton
38. Rhonda Tackett
39. Sandra Tackett
40. Ella Kristina Watkins
41. Ernest Walker
42. Kandi Zadel

BETSY LAYNE HIGH SCHOOL

1. Cassandra Akers, Principal
2. Terri Hall, Assistant Principal
3. Jody Roberts, Assistant Principal
4. Vicky Ratliff, Guidance Counselor
5. Justin Akers
6. Kelli Akers
7. William Banes
8. Kelly Boles
9. Kari Cornett
10. Grace Cowen
11. Cristina Crase
12. Bryan Dixon
13. Sam Fields
14. Cortney Flannery
15. Trent Goodin
16. Patricia Hackworth
17. Celia Hall
18. Rebecca Hicks
19. Sandy Mims
20. Jonathan Parsons

21. Leesa Powers
22. Mallory Roberts
23. Shannon Shepherd
24. Miranda Slone
25. Laura Terrell
26. Ricky Thacker
27. Ruth Thompson
28. Chris Thornsberry
29. Kimberly Wells

DUFF ELEMENTARY SCHOOL

1. Belinda Martin, Principal
2. Kimberly Potter, Assistant Principal
3. Kasey Tackett, Itinerant Guidance Counselor
4. Ida Kaye Allen
5. Deanna Barton, Itinerant Teacher
6. Shirley Boyd
7. Jamie Brown
8. Emily Burns
9. Charlotte Case
10. Shawna Coburn-Hagans, Itinerant Teacher
11. Kelly Duncan
12. Gladys Gibson
13. Stephanie Hall
14. Audreyetta Lawson
15. Charletta Martin
16. Tara Morris
17. Kevin O'Quinn
18. Cecilia Prater, Itinerant Teacher
19. April Rogers, Itinerant Teacher
20. Ashley Sexton
21. Brandy Tackett
22. Melanie Turner
23. William Watts

MAY VALLEY ELEM. SCHOOL

1. Greta Thornsberry, Principal

2. Kathy Shepherd, Assistant Principal
3. Crystal Slone-Akers
4. Amanda Branham
5. Tiffany Burke
6. Michelle Castle
7. Tammy Farmer
8. Ashley Fite
9. Cassandra Fulks
10. Shawna Coburn-Hagans, Itinerant Teacher
11. Leila Hall
12. Brittany Hammonds
13. Jamie Lawson
14. Amanda Lee
15. Teresa Lester
16. Jamie Madden
17. Alesia Meade
18. Jessica Newsome
19. Sherry Pack
20. Tammy Stanley-Price
21. Kimberly Reed
22. Holly Reynolds
23. Jalenda Shepherd
24. Meghan Slone
25. Vickie Slone
26. Sandra Travis
27. Bridget Vanover
28. Virginia Williams

McDOWELL ELEMENTARY SCHOOL

1. Carl Rady Martin, Principal
2. Janet Pack, Guidance Counselor
3. Patricia Allen
4. Elizabeth Cook
5. Rachel Crider
6. Kristi Crum
7. Merlene Dingus
8. Patricia Ann Dye
9. Misty Fitzpatrick
10. Stephanie Gearheart
11. Tasha Haley
12. Amie Hall
13. Cheryl Hall, Itinerant Teacher
14. Megan Hall
15. Gwen Hamilton
16. Alisa Howell
17. Anita Huff

18. Leah Moore
19. Natalie Newsome
20. Cynthia Osborne
21. Tristan Parsons
22. Donna Collins-Riggs
23. Stacy Shannon
24. David Smith
25. Stacy Stanley

OSBORNE ELEMENTARY SCHOOL

1. Johnny Dale Pack, Principal
2. Robin Hall, Assistant Principal
3. Lisa Akers
4. Teresa Akers
5. Jeanice Hall-Allen
6. Amber Anderson
7. Rita Caudill
8. Teresa Evans
9. Amy Hall
10. Janice Hall
11. Sabrina Hall
12. Althea Hamilton
13. Logan Holbrook
14. Karen Johnson
15. Stevie Johnson
16. Talia Kidd
17. Stephanie Lawson
18. Terry McClanahan
19. Sandra Newsome
20. Stephanie Samons
21. Susan Tackett

PRESTONSBUG ELEMENTARY. SCHOOL

- |                                      |                      |
|--------------------------------------|----------------------|
| 1. Gary Brent Rose, Principal        | 45. Melissa Turner   |
| 2. Sean Ousley, Assistant Principal  | 46. Angela Watts     |
| 3. Carey Davis, Assistant Principal  | 47. Melissa Welch    |
| 4. Leslie Ousley, Guidance Counselor | 48. Melissa Williams |

5. Rachel Allen
6. Krystal Barker
7. Bethany Bingham
8. Rebecca Blanton
9. Michelle Bragg
10. Melissa Burchett
11. Ramona Caldwell
12. Shelly Castle
13. Kathi Caudill
14. Whitney Caudill
15. Bridget Clay
16. Monica Compton
17. Joann Conn
18. Marthann Damron
19. Angela DePoy
20. Kristin Garrett
21. Joan Gayheart
22. Susan C. Greene
23. Bobby Hackworth
24. Glendine Hale
25. Malissia Hale
26. Jessica Hatfield
27. Kristin Hatfield
28. Alyson Holbrook
29. Charla Hopkins
30. Charlene Horn
31. Tonja Little
32. Brandon Maynard
33. Recca Maynard
34. Robin Nairn
35. Kathy Parsons
36. Leslie Pennington
37. Tina Petry
38. Wendy Poe
39. Bonita Shepherd
40. Tiffany Smith
41. Jennifer Stewart
42. Vicky Stumbo
43. Hope Sword
44. Scott Tackett

PRESTONSBURG HIGH SCHOOL

1. Jerry Butcher, Principal
2. James Allen, Assistant Principal
3. Courtney Derossett, Assistant Principal
4. Amy Trusty, Guidance Counselor

5. Christina Blair, Guidance Counselor
6. Jamie Adams
7. Timothy Blankenship
8. Kenneth Bradley
9. Lori Bricken
10. Tara Burchett
11. Melissa Click
12. Jackie Crisp
13. Tina Crum
14. James Derossett
15. John Derossett
16. Greta Gilbert
17. Bobby Hamilton
18. Amy Howard
19. Daniel Johnson
20. Solomon Kilburn
21. Gloria Newsome
22. Ephraim O'Quinn
23. Edwina Ousley
24. GeorgeAnn Parsons
25. Tonya Porter
26. Kanessa Ritchie
27. Emily Rizzo
28. Jennifer Roberts
29. Caren Slone
30. Anita Stumbo
31. Kira Wenger
32. Mary Williams
33. Melissa Willis

## RENAISSANCE LEARNING CENTER

1. Susan Damron, Itinerant Guidance Counselor
2. Darnella Bradley
3. Raquel Cain
4. Travis Crum, Itinerant Teacher
5. Monty Frazier, Itinerant Teacher
6. Debbie Kidd



7. John Martin
8. Steven Romans
9. Kyle Shepherd

#### SOUTH FLOYD HIGH/MIDDLE SCHOOL

1. Joe Marson, Principal
2. Shella Isaac, Assistant Principal
3. Donnie Daniels, Guidance Counselor
4. Bobby Akers
5. Karen Bailey
6. Corinne Barger
7. Tabitha Berger
8. Courtney Blocker
9. April Bradford
10. Melissa Caudill
11. Sherry Caudill
12. Ebony Doderer
13. Robert Farmer
14. Byron Hall
15. Cheryl Hall, Itinerant Teacher
16. Justin Triplett-Hall
17. William Hall
18. Eddie Hamilton
19. Justin Holbrook
20. Tony Isaac
21. Sarah Joseph
22. Anna Kidd
23. Rebecca Morrison
24. Joann Mullins
25. Tammy Mullins
26. Candace Slone
27. Lisa Slone
28. Mary Slone
29. Stephen Smith
30. James Staggs
31. Kimberly Stumbo
32. Kelsey Tackett
33. Lisa Tackett

34. Cynthia Turner
35. Sherry Ward

#### STUMBO ELEMENTARY SCHOOL

1. Donna Robinson, Principal
2. Amber Brook Moore, Assistant Principal
3. Mary Akers
4. Natasha Allen
5. Amanda Baker
6. Rhonda Blanton

7. Randy Coleman
8. Lillian Gabbard
9. Deborah Hall
10. D'Anna Houston
11. Cindi Hughes
12. Freda Johnson
13. Stephanie Kidd
14. Melissa Little
15. Stephaine Little
16. Natausha Miller
17. Melissa Moore
18. Lori Newsome
19. Walter Ord
20. Jamie Porter
21. Kenneth Ramey
22. Karen Short
23. Tessica Strong
24. Jillian Tackett
25. Jaynie Watts
26. Kellie Wolford

## CENTRAL OFFICE

1. April Adams-Steele, Gifted Talented Coordinator/Early College Academy Liasion
2. Madelyn Allen, Speech Pathologist
3. Lola Banks, Speech Pathologist
4. Wanda Barrows, Home/Hospital Instructor
5. Davida Bickford, Director of District-wide Services
6. Pamela Paige-Caudill, Community Education Coordinator
7. Bonita Compton, Director of Transportation
8. Kendall Epperson, Psychologist
9. Susan Damron, Itinerant Home/Hospital Instructor
10. Angela Duncan, Director of District-wide Services
11. Brenda Fish, Director of Food Service
12. Pamela Frasure, Home/Hospital Instructor
13. Leann George, Speech Pathologist
14. Ted George, Director of Human Resources
15. Tonya Goodman, Director of District-wide Services

16. Kimberly Grubb, Early Childhood Education Consultant
17. Keane Hale, Speech Pathologist
18. Susan Hamilton, Speech Pathologist
19. Rebecca Hopkins, Speech Pathologist
20. Toni Howard, Special Education Consultant
21. Lisa Hunt, Teacher-Visually Impaired
22. Roy Johnson, Director of District-wide Services
23. Karen McPeck, Speech Pathologist
24. Sandra Mullins, Early College Academy Counselor
25. Ginger Nairn, Speech Pathologist
26. Teresa Newsome, Special Education Consultant
27. Teresa Osborne, Teacher-Visually Impaired
28. Cinda Richardson, Special Education Consultant
29. Anna Shepherd, Director of Head Start/Pre-School
30. Marina Shepherd, Speech Pathologist
31. Kristina Springer, Director of Pupil Personnel
32. Rita Stump, Teacher-Hearing Impaired
33. Patricia Watson, GAP Coach
34. Tonya Williams, Director of District-wide Services

**CLASSIFIED TRANSFERS:**

1. James Barnett, from Bus Monitor to Bus Inspector / Mechanic III at the Transportation Department, effective June 17, 2013.
2. Anthony Castle, from Maintenance Tech A to Maintenance Tech AA at the Maintenance Department, effective June 18, 2013.
3. Carolyn Rowe, from Secretary to Office Manager at Adams Middle School, effective July 1, 2013.
4. Theresa Allen, from Head Start Assistant at Osborne Elementary School to Head Start Assistant at McDowell Elementary School, effective July 9, 2013.
5. Rhonda Begley, from Health Assistant at May Valley Elementary School to Head Start Assistant at McDowell Elementary School, effective July 9, 2013.

**CLASSIFIED RESIGNATIONS:**

1. Stephanie Adams, Secretary II at the Transportation Department, effective June 17, 2013.
2. Greg Cooley, Bus Driver at the Transportation Department, effective June 20, 2013.
3. Deedra Brown, Family Resource Youth Service Center Coordinator at Prestonsburg High School, effective June 30, 2013.
4. Connie Patrick, Food Service Manager at Allen Central High School, effective July 22, 2013.

**CLASSIFIED RETIREMENTS:**

1. Diana Case, Media Tech at McDowell Elementary School, effective August 1, 2013.
2. Beva King, Bus Monitor at the Transportation Department, effective August 1, 2013.

**CLASSIFIED RENEWALS:**

The following classified employees have received notification of their placement for the 2013 - 2014 school year:

***ADAMS MIDDLE SCHOOL***

1. Carolyn Rowe, Secretary
2. Sharon Setser, Health Assistant
3. Charlene Goble, Instructional Assistant I
4. Amy Wright, Special Needs Assistant
5. Bertha Wright, Special Needs Assistant
6. Carol Little, Special Needs Assistant
7. Freda Watkins, Food Service Manager I
8. Debra Watkins, 7 hr. Cook
9. Leslie Collins, 7 hr. Cook
10. Vickie Fannin, 6 hr. Cook
11. Billie Johnson, 6 hr. Cook
12. Lois Morrison, Lead Custodian
13. Anna Ritchie, Custodian
14. Mary Morrison, Custodian
15. Michelle Keathley, FRYSC Coordinator II

***ALLEN CENTRAL HIGH SCHOOL***

1. Brenda Turner, Office Manager
2. Janice DeBoard, Bookkeeper
3. Annette Martin, Clerk
4. Anna Ousley, Health Assistant
5. Doris Howard, Media Technician
6. Brenda Shepherd, Special Needs Assistant
7. Tammy King, Special Needs Assistant
8. Tina Hall, Special Needs Assistant
9. Katrina Harris, Special Needs Assistant
10. Connie Patrick, Food Service Manager I
11. Lou Ellen Pitts, 7 hr. Cook
12. Sok Snyder, 7 hr. Cook
13. Wanda Pitts, 6 hr. Cook
14. Betty Risner, 6 hr. Cook
15. Barbara Crisp, Lead Custodian

16. Vickie Adkins, Custodian
17. Phyllis Davis, Custodian
18. Sharon Collins, FRYSC Coordinator II

#### ***ALLEN CENTRAL MIDDLE SCHOOL***

1. Pamela Baker, Office Manager
2. Marla Hall, Bookkeeper
3. Beverly Bolen, Special Needs Assistant
4. Caryol Allen, Special Needs Assistant
5. Peggy Caudill, Special Needs Assistant
6. Sally Faye Conley, Lead Custodian
7. Staci Hale, Custodian

#### ***ALLEN ELEMENTARY SCHOOL***

1. Lydia Kaye Rodebaugh, Office Manager
2. Sara Isaac, Bookkeeper
3. Sandra Isaacs, Instructional Assistant I
4. Carol Lafferty, Instructional Assistant I
5. Elizabeth May, Instructional Assistant I
6. Michelle Couch, Instructional Assistant I
7. Shawnda Hall, School/Home/Community Liaison
8. Janet Jarrell, Special Needs Assistant
9. Mary Collins, Special Needs Assistant
10. Toni Coleman, Special Needs Assistant
11. Tina Meadows, Special Needs Assistant
12. Shonna Hall, Special Needs Assistant
13. Andrea Branham, Food Service Manager I
14. Debra Miller, 7 hr. Cook
15. Gwendolyn Endicott, 7 hr. Cook
16. Nanna Craft, 7 hr. Cook
17. Jessica Kuss, 6 hr. Cook
18. Amber Dudrick, 6 hr. Cook
19. Louise Yates, Lead Custodian
20. Patsy Harless, Custodian
21. Earl Carr, Custodian
22. Cathy Campbell, FRYSC Coordinator II
23. Phila Lisa Roe, FRYSC After School Director
24. Angie Joseph, FRYSC Project Clerk
25. Jennifer Woods, Head Start Assistant

#### ***BETSY LAYNE ELEMENTARY SCHOOL***

1. Teresa Akers, Office Manager
2. Charlene Burchett, Secretary
3. Rhonda Keathley, Secretary
4. Melena Brinager, Clerk

5. Tresia Hall, Instructional Assistant I
6. Sandra Roberts, Instructional Assistant I
7. Viviana Tackett, Instructional Assistant I
8. Deanna Spencer, Instructional Assistant I
9. Amber Campbell, Instructional Assistant I
10. Stephanie Osborne, Media Technician
11. Margie Roberts, Special Needs Assistant
12. Barbara Kidd, Special Needs Assistant
13. Christine Hamilton, Special Needs Assistant
14. Sharon Fiala, Special Needs Assistant
15. Sheila Conn, Special Needs Assistant
16. Stefanie Hall, Special Needs Assistant
17. Stephanie Keathley, Special Needs Assistant
18. Jamie Akers, Special Needs Assistant
19. LaSheri Akers, Food Service Manager I
20. Darla Innis, 7 hr. Cook
21. Etha Adkins, 7 hr. Cook
22. Teffney Hughes, 7 hr. Cook
23. Hattie Tackett, 6 hr. Cook
24. Holly Meade, 6 hr. Cook
25. Marellen Adkins, 6 hr. Cook
26. Wendy Collins, 6 hr. Cook
27. Virginia Johnson, Lead Custodian
28. Carnell Carroll, Custodian
29. Kanova Kingsley, Custodian
30. Miranda Hall, Custodian
31. Joyce Brewer, Custodian
32. Brian Akers, FRYSC Coordinator IV
33. Beverly Bush FRYSC Project Clerk / After School Director
34. Mary Carroll, Preschool Associate Teacher II
35. Wanda Johnson, Preschool Associate Teacher II
36. Amanda Patrick, Head Start Assistant

***BETSY LAYNE HIGH SCHOOL***

1. Theresa McKinney, Office Manager
2. Carolyn Akers, Secretary
3. Mary Stanley, Secretary

4. Rebecca Randolph, Media Technician
5. Deanna Conn, Health Assistant
6. Anita Rogers, Special Needs Assistant
7. Brenda Hunter, Special Needs Assistant
8. Carrie Kidd, Food Service Manager I
9. Penelope Hamilton, 7 hr. Cook
10. Martha Hunter, 7 hr. Cook
11. Shiela Keathley, 7 hr. Cook
12. Letitia Yates, 6 hr. Cook
13. Magadeline Patrick, Lead Custodian
14. Misty Slone, Custodian
15. Johnny Patrick, Custodian
16. Meredith Campbell, FRYSC Coordinator III

### ***DUFF ELEMENTARY SCHOOL***

1. Kimberly Slone, Office Manager
2. Pamela Martin, Secretary
3. Ella Hall, Instructional Assistant I
4. Carla Hall, Instructional Assistant I
5. William Zack Slone, Instructional Assistant I
6. Debby Samons, Instructional Assistant I
7. Allyson Conley, Instructional Assistant I
8. Dalenda Combs, Instructional Assistant I
9. Jacqueline Samons, Educational Interpreter II
10. Stacy Nelson, Special Needs Assistant
11. Sherrie Martin, Special Needs Assistant
12. Brenda Camp, Special Needs Assistant
13. Michelle Stumbo, Food Service Manager I
14. Teresa Conn, 7 hr. Cook
15. Bonita Griffith, 7 hr. Cook
16. Sindy Shepherd, 7 hr. Cook
17. Jane Shepherd, 7 hr. Cook
18. Laura Ousley, 6 hr. Cook
19. Gwendolyn Prater, 6 hr. Cook
20. Elizabeth Bryant, 6 hr. Cook
21. Donald Morris, Lead Custodian
22. Willie Bentley, Custodian
23. Homer Estep, Custodian
24. Judy Handshoe, FRYSC Coordinator I
25. Virginia Cooley, FRYSC Project Clerk
26. Ramona Stewart, Head Start Assistant

### ***MAY VALLEY ELEMENTARY SCHOOL***

1. Teresa Owens, Office Manager
2. Karen Goble, Bookkeeper
3. Rhonda Begley, Health Assistant

4. Freda Blevins, Instructional Assistant I
5. Sherri Wright, Instructional Assistant I
6. Tonya Howard, Instructional Assistant I
7. Stacy Brown, Instructional Assistant I
8. Valerie Warrix, Instructional Assistant I
9. Norita Kidd, Special Needs Assistant
10. Angie Scott, Special Needs Assistant (PS)
11. Agatha Slone, Special Needs Assistant
12. Donna Potter, Special Needs Assistant
13. Lisa Strassburg, Food Service Manager I
14. Linda Frasure, 7 hr. Cook
15. Maria Prater, 7 hr. Cook
16. Brenda Sturgill, 7 hr. Cook
17. Bonita Johnson, 6 hr. Cook
18. Teresa Prater, Lead Custodian
19. Carolyn Scott, Custodian
20. Teresa Clay, FRYSC Coordinator II
21. Rhonda Branham, Head Start Assistant
22. Bernadette Hagans, Head Start Assistant
23. Leslie Robinson, Preschool Associate Teacher II
24. Amanda Potter, Early Childhood Assistant
25. Chasity Stumbo, Early Childhood Teacher

#### ***McDOWELL ELEMENTARY SCHOOL***

1. Mildred Moore, Office Manager
2. Brenda Cook, Secretary
3. Virginia Tackett, Instructional Assistant I
4. Allison Hamilton, Instructional Assistant I
5. Bridget Burke, Instructional Assistant I
6. Diana Case, Media Technician
7. Debra Short, Health Assistant
8. Tammy Amburgey, Special Needs Assistant
9. Jimmy Fish, Special Needs Assistant
10. Brenda Gayheart-Wicker, Special Needs Assistant
11. Sonya Stumbo, Special Needs Assistant
12. Stacy Paige, Food Service Manager I
13. Mary Dye, 7 hr. Cook



14. Angela Reynolds, 7 hr. Cook
15. Amanda Burke, 7 hr. Cook
16. Terry Hamilton, Lead Custodian
17. Brooks Stumbo, Custodian
18. Oscar Mosley, Custodian
19. Morgan Ward, FRYSC Coordinator I
20. Debra Gibson, Preschool Associate Teacher II
21. Misty Knott-Watson, Head Start Assistant
22. Tammy Gearheart, Head Start Assistant

### ***OSBORNE ELEMENTARY SCHOOL***

1. Kimberly Hall, Office Manager
2. Deborah Ray, Health Assistant
3. Kris Berger, Instructional Assistant I
4. Kalawese Oden, Instructional Assistant I
5. Mable Hall, Instructional Assistant I
6. Kelly Stancil, Instructional Assistant I
7. Debbie Engle, Instructional Assistant I
8. Kristi Newsome, Special Needs Assistant
9. Dora Orsborn, Special Needs Assistant
10. Joyce Parker, Special Needs Assistant
11. Pamela Johnson, Special Needs Assistant
12. Selena Case, Food Service Manager I
13. Cindy Justice, 7 hr. Cook
14. Eulah Ryan, 7 hr. Cook
15. Ashley Bryant, 6 hr. Cook
16. Rosechelia Kidd, 6 hr. Cook
17. Elfriede Isaac, 4 hr. Cook
18. Christopher Caldwell, Lead Custodian
19. Emily Johnson, Custodian
20. Opal Roop-Williams, FRYSC Coordinator II
21. Elizabeth Isaac, Preschool Associate Teacher II
22. Connie Hall, Preschool Associate Teacher II
23. Theresa Allen, Head Start Assistant
24. Tamara Sloan, Head Start Assistant

### ***PRESTONSBURG ELEMENTARY SCHOOL***

1. Rose Risner, Office Manager
2. Mary Holbrook, Bookkeeper
3. Wanda Ratcliff, Secretary
4. Debbie Layne, Instructional Assistant I
5. Melissa Little, Instructional Assistant I
6. Martha Craynon, Instructional Assistant I
7. Heather Meade, Instructional Assistant I
8. Sheila Allen, Instructional Assistant I
9. Teresa Lester, Instructional Assistant I

10. Kimberly Clark, Media Technician
11. Dawn Brown, Health Assistant
12. Stephanie Stephens, Special Needs Assistant
13. Cheryl Slone, Special Needs Assistant
14. Tammy Robinson, Special Needs Assistant
15. Amanda Slone, Special Needs Assistant
16. Shannon Napier, Special Needs Assistant
17. Amanda Calhoun, Special Needs Assistant (PS)
18. Carolyn Scarberry, Special Needs Assistant
19. Brenda Biliter, Special Needs Assistant
20. Melanie Burchett, Special Needs Assistant
21. Jacqueline Burchett, Food Service Manager I
22. Juanita Bailey, 7 hr. Cook
23. Sherry Hall, 7 hr. Cook
24. Pam Whitaker, 7 hr. Cook
25. Sally Collins, 7 hr. Cook
26. Eddie Burchett, 7 hr. Cook
27. Mary Yates, 6 hr. Cook
28. Shonda Morrison, 6 hr. Cook
29. Eunice Oaks, 6 hr. Cook
30. Jim Owens, Lead Custodian
31. Eugene Slone, Custodian
32. Jeffery Lee, Custodian
33. Randall Adkins, Custodian
34. Rebial Reynolds, FRYSC Coordinator II
35. Betty Haley, FRYSC After School Director
36. Joyce Blackburn, FRYSC Project Clerk
37. Dedra Johnson, Head Start Assistant
38. Barbara Harris, Head Start Assistant
39. Diana Ratliff, Head Start Assistant
40. Janet Bingham, Preschool Associate Teacher II
41. Judy Adams, Preschool Associate Teacher II

***PRESTONSBURG HIGH SCHOOL***

1. Mary Bailey, Office Manager
2. Tammy Collins, Secretary
3. Jenny Burchett, Secretary

4. Karen Cornett, Instructional Facilitator
5. Melissa Branham, Health Assistant
6. Peggy Ousley, Special Needs Assistant
7. Beverly Russell, Special Needs Assistant
8. Elizabeth Moore, Special Needs Assistant
9. Christel Lafferty, Special Needs Assistant
10. Margaret Lovely, Food Service Manager I
11. Angela Blair, 7 hr. Cook
12. Phyllis Marshall, 7 hr. Cook
13. Sherry Crace, 7 hr. Cook
14. Tina Adkins, 7 hr. Cook
15. Mitzi Jervis, 6 hr. Cook
16. Darrell Hicks, Lead Custodian
17. Adam Bradford, Custodian
18. Wilma Shepherd, Custodian
19. Damon Newsome, Custodian
20. Robert Scott, Custodian
21. Brandon Bays, Custodian
22. Deedra Brown, FRYSC Coordinator III
23. April Newsome, FRYSC Project Clerk

#### ***RENAISSANCE LEARNING CENTER***

1. Doris Prater, Office Manager
2. Vonetta Hancock, Special Needs Assistant
3. Juanita Knott, 7 hr. Cook
4. Barbara Amburgy, 7 hr. Cook
5. Cara Thompson, Lead Custodian

#### ***SOUTH FLOYD HIGH/MIDDLE SCHOOL***

1. Carol Johnson, Office Manager
2. Deborah Hall, Secretary
3. Sharon Myers, Part time Secretary
4. Doris Bryant, Clerk
5. Megan Hyden, SOARS Coordinator
6. Tabitha Tackett, Hall Monitor
7. Penny Spears, Media Technician
8. Karen Tackett, Health Assistant
9. Robin Johnson, Special Needs Assistant
10. Sherri Newsome, Special Needs Assistant
11. Dana Ward, Special Needs Assistant
12. Nancy Hall-Johnson, Special Needs Assistant
13. Martha Hall, Special Needs Assistant
14. Lesley Carr, Food Service Manager I
15. Brenda Hall, 7 hr. Cook
16. Linda Tackett, 7 hr. Cook
17. Michelle Newsome, 7 hr. Cook

18. Karen Williams, 7 hr. Cook
19. Amanda Bryant, 7 hr. Cook
20. Rusty Barela, Lead Custodian
21. Annise Sword, Custodian
22. Robert Sword, Custodian
23. Anthony Kendrick, Custodian
24. Keith Smallwood, FRYSC Coordinator III

#### ***STUMBO ELEMENTARY SCHOOL***

1. Kathryn Tackett, Office Manager
2. Bonita Akers, Secretary
3. Kelly Frazier, Clerk
4. Brenda Hinkle, Instructional Assistant I
5. Sherree Hall, Instructional Assistant I
6. Amanda Tackett, Instructional Assistant I
7. Vivian Keathley, Health Assistant
8. Krista Brown, Special Needs Assistant
9. Darlene Johnson, Special Needs Assistant
10. Marelene Tackett, Special Needs Assistant
11. Breena Akers, Special Needs Assistant
12. Teresa Rowe, Special Needs Assistant
13. Donna Hamilton, Food Service Manager I
14. Jerrell Swain, 7 hr. Cook
15. Polly Bentley, 7 hr. Cook
16. Joyce Blankenship, 7 hr. Cook
17. Jeanette Bentley, 6 hr. Cook
18. Eugenia Reynolds, 6 hr. Cook
19. Joetta Slone, Lead Custodian
20. Lisa Hamilton, Custodian
21. Mary Justice, Custodian
22. Angela Martin, FRYSC Coordinator II
23. Wilma Martin, Head Start Assistant
24. Michelle Alley, Head Start Assistant
25. Debra Tackett, Preschool Associate Teacher II
26. Trina Rogers, Preschool Associate Teacher II

## ***CENTRAL OFFICE***

1. Linda Prater, Secretary to the Superintendent
2. Melissa Nelson, Secretary II
3. Maggie Hall, Secretary II
4. Lola Ratliff, Student Services Coordinator
5. Linda Rice, Attendance Supervisor
6. Debbie Dixon, Network Services Maintenance Technician
7. Wesley Turner, General Maintenance Technician
8. Randy Smith, Lead Network Services Technician
9. Jason King, General Maintenance Technician
10. Joshua Paige, General Maintenance Technician
11. Laura Hyden, Personnel Assistant
12. Mary Meade, Secretary II
13. Angela Barnette, Secretary II
14. Jill Mosley, Insurance Clerk I
15. Delana Stamper, Secretary II
16. Ronnie Hicks, Delivery Driver/Custodian
17. Bonita Dailey, Psychologist
18. Tonya Conn, Assessment Assistant
19. William Morris, Occupational Therapist
20. Debbie Warrix, Secretary II
21. Amy Rose, Occupational Therapist
22. Connie Woods, Physical Therapist
23. Denise Prater, Head Start Family Service Worker I
24. Kimberly Crisp, Head Start Family Service Worker I
25. Wendy O'Brien, Head Start Family Service Worker II
26. Jill Johnson, Head Start Family Service Worker II
27. Donna Reitz, Account Clerk
28. Rebecca Shepherd, Account Clerk
29. Jessie Michael Shepherd, Food Service Support Technician
30. Debra Campbell, Lead Health Assistant
31. Matthew Wireman, Director of Finance
32. Tiffany Campbell, Financial Analyst I
33. Penelope Spradlin, Financial Analyst I
34. Angela Bentley, Financial Analyst I
35. Michael Long, Financial Analyst I
36. Jason Mullins, Financial Analyst I

## ***MAINTENANCE DEPARTMENT***

1. Gregory Adams, Director of Facilities
2. Ralph Goble, Facilities Support Coordinator
3. Linda Hackworth, Administrative Assistant
4. Elisa Smith, Secretary II
5. Timothy Stephens, Chemical Application Technician
6. James Collins, Maintenance Technician A

7. John Campbell, Maintenance Technician A
8. Anthony Castle, Maintenance Technician A
9. Dwight Baldwin, Maintenance Technician AA
10. Tim Maggard, Maintenance Technician AA
11. Michael Howard, Maintenance Technician AA
12. Pete Mills, Maintenance Technician AA
13. Michael Hackworth, Maintenance Technician AA
14. Michael Tackett, Maintenance Technician AA
15. Donald Shepherd, Maintenance Technician AA
16. Michael Robinson, Maintenance Technician AA
17. James Slone, Maintenance Technician AA
18. Robert Prater, Maintenance Technician B
19. Clyde Lawson, Maintenance Technician B
20. Byron Prater, Maintenance Technician B
21. William Bell, Maintenance Technician B
22. Jeff Sexton, Maintenance Technician C
23. Clarence Jeff Potter, Maintenance Technician C
24. Phil Curtis, Maintenance Technician C
25. Paul Jeff Kidd, Itinerant Lead Custodian

#### ***TRANSPORTATION DEPARTMENT***

1. Ricky Hancock, Driver Trainer
2. Paul Jeff Kidd, Itinerant Lead Custodian
3. Anthony Isaac, Lead Vehicle Mechanic
4. Jackie Joseph, Vehicle Mechanic III
5. Edgar Scott Newman, Vehicle Mechanic III
6. Clarence Johnson, Vehicle Mechanic III
7. Paul Lafferty, Vehicle Mechanic III
8. Rose Slone, Secretary II
9. Stephanie Adams, Secretary II
10. Sarah Johnson, Secretary II
11. Kelly Allen, Bus Driver
12. Sherry Blakeman, Bus Driver
19. Anthony Bolden, Bus Driver
20. Cecil Boyd, Bus Driver
21. John Branham, Bus Driver
22. Dixie Bryant, Bus Driver
23. Belinda Burke, Bus Driver

24. Ella Burke, Bus Driver
25. Eddie Campbell, Bus Driver
26. Phillip Caudill, Bus Driver
27. Brittney Clark, Bus Driver
28. J. Michael Click, Bus Driver
29. Dallas Conn, Bus Driver
30. Angela Cooley, Bus Driver
31. Greg Cooley, Bus Driver
32. Daryl Damron, Bus Driver
33. Steven Daniels, Bus Driver
34. David Dawson, Bus Driver
35. Clyde Doug Derossett, Bus Driver
36. Anastacia Draughn, Bus Driver
37. Miles Frasure, Bus Driver
38. Mark Gayheart, Bus Driver
39. Ivan Gunnels, Bus Driver
40. Penny Halbert, Bus Driver
41. Donna Hall, Bus Driver
42. Richard Hall, Bus Driver
43. Amos Hamilton, Bus Driver
44. Clois Hamilton, Bus Driver
45. Daniel Helfen, Bus Driver
46. Martin Holbrook, Bus Driver
47. Sharon Holbrook, Bus Driver
48. Matthew Howard, Bus Driver
49. Larry Huff, Bus Driver
50. Kenneth Idle, Bus Driver
51. Lester Jarvis, Bus Driver
52. Duwana Johnson, Bus Driver
53. Karen Jones, Bus Driver
54. Rita Jones, Bus Driver
55. Teresa Lafferty, Bus Driver
56. Johnny Layne, Bus Driver
57. Tracie Layne, Bus Driver
58. Doris Hunt-Lewis, Bus Driver
59. Gladys Martin, Bus Driver
60. Joann Martin, Bus Driver
61. John Martin, Bus Driver
62. Sabrenia Martin, Bus Driver
63. Thomas Meade, Bus Driver
64. Glendia Mitchell, Bus Driver
65. Nicholas Mullins, Bus Driver
66. Ricky Music, Bus Driver
67. Jennifer Ousley, Bus Driver
68. Rhonda Ousley, Bus Driver

69. Marcus Owens Jr., Bus Driver
70. Joanna Prater, Bus Driver
71. Christina Reed, Bus Driver
72. Christopher Ross, Bus Driver
73. Marty Sadler, Bus Driver
74. William Slone, Bus Driver
75. Jimmy Smith, Bus Driver
76. Kristi Smith, Bus Driver
77. Dana Spurlock, Bus Driver
78. Alice Stevens, Bus Driver
79. Ronald Stratton, Bus Driver
80. Judy Stumbo, Bus Driver
81. Dustin Tackett, Bus Driver
82. Norma Tackett, Bus Driver
83. Nancy Thomas, Bus Driver
84. Deborah Waddles, Bus Driver
85. Shannon Wallen, Bus Driver
86. Michael Welch, Bus Driver
87. Jay Whitaker, Bus Driver
88. Michael Whitaker, Bus Driver
89. Paula Whitt, Bus Driver
90. Mark Williams, Bus Driver
91. Wilma Younce, Bus Driver
92. James Barnett, Bus Monitor
93. Eunice Blackburn, Bus Monitor
94. Rhonda Blackburn, Bus Monitor
95. Melissa Castle, Bus Monitor
96. Leica Conn, Bus Monitor
97. Perlene Cook, Bus Monitor
98. Serenia Evans, Bus Monitor
99. Lisa Halbert, Bus Monitor
100. Brenda Hall, Bus Monitor
101. Patrick, Bus Monitor
102. Telena Hall, Bus Monitor
103. Opalene Johnson, Bus Monitor
104. Beva King, Bus Monitor
105. Linda Meade, Bus Monitor



- 106. Theresa Ousley, Bus Monitor
- 107. Anita Robinson, Bus Monitor
- 108. Rita Williams, Bus Monitor

ORDER NO. 17879

Waste Connection of Kentucky (Item 6-D)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve the Service Agreement with Waste Connections of Kentucky for providing a thirty (30) yard trash compactor at McDowell Elementary.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

General Powers and Duties of the Board (01.11). Initial upfront cost of the installation will be \$12,800. The monthly cost for haul and disposal is \$1,513.45. This will be an increase in service of \$245.03 per month. Numerous complaints of trash being thrown beside the dumpsters has created a health issue. We have reports that the public is throwing their trash out and creating extra work for district employees to clean up. This will eliminated anyone from having access to the container that doesn't have a key. Trash compactor will be more sanitary and less accessible.

ORDER NO. 17880

21<sup>st</sup> Century Grant (Item 6-E)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve the agreement between 21<sup>st</sup> Century Community Learners and Floyd County Schools for afterschool programs at South Floyd High/Middle School.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 162.90 Powers and Duties of the local board. South Floyd High/Middle will be awarded \$156,000 to continue participation in the 21<sup>st</sup> Century Learners program.

ORDER NO. 17881

KSBA Policy Update #36 (Item 6-F)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve the second reading for KSBA Policy Update #36 and Procedure Update #17.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 162.90 Powers and Duties of the local board. As part of the policy service to districts, KSBA provides an annual update for policy and procedure to duties. All policies and procedures will be reviewed with appropriate board staff and the attorney.

ORDER NO. 17882

District Grant Writer (Item 6-G)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve the renewal of contract for District Grant Writer.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 162.90 Powers and duties of the local board. The cost to contract for a District Grant Writer will be \$26,557 for one hundred (100) eight (8) hour days and mileage, paid at the same rate as other district employees, to and from scheduled sites. Depending on the individual grants, some of the cost associated with this contract may be offset.

ORDER NO. 17883

Home Health Care Service (Item 6-J)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve contracting with Home Health Care Services of Pikeville, KY to place trained, experienced health care professionals to provide total health care (including direct tracheostomy care) of students for 2013-2014 School Year.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 160.90 Duties and Powers of the Board and 707 KAR 1:320 Individual Education Program, Section 6. The district has students who for the 2013-2014 school year require specific health care services in order to receive a free appropriate public education. The district will bill Medicaid on actual cost depending upon the rate of pay for the professional performing the service at a return rate of 73% of the district cost. This is based on a rate of \$30 an hour. The contractor requires one month prepayment for services. Any funds not used in a month will be applied toward the next month.

ORDER NO. 17884

School-Based 504 Meetings (Item 6-K)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve principal of each school as chairperson of School-Based 504 meetings and an alternate administrator to serve as the principal's designee.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Floyd County 504 Policies and Procedures (KSBA Model). It is recommended that principals chair the majority of, if not all 504 meetings. Designees should chair meetings only when necessary. A chairperson of a 504 meeting must be a representative of Floyd County Schools who is qualified to provide, or supervise the provision of, accommodations to meet the unique needs of children with disabilities, and one who is knowledgeable about the general education curriculum and the availability of the resources of the Floyd County Schools. The Superintendent, in consultation with the Director of District Wide Services, will recommend to the Board for approval a list of Floyd County representatives by job or position title. The Superintendent or designee may designate which specific staff member on that approval list will serve as the Floyd County representative for any 504 meeting.

ORDER NO. 17885

SBARC Meetings (Item 6-L)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve principal of each school as chairperson of School-Based Admission and Release Committee (SBARC) meetings and an alternate administrator to serve as principal's designee.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Floyd County Special Education Procedures: Individual Education Programs-ARC membership. It is recommended that principals chair the majority of, if not all SBARC meetings. Designees should chair meetings only when necessary. A chairperson of a SBARC meeting must be a representative of Floyd County Schools who is qualified to provide, or supervise the provision of, accommodations to meet the unique needs of children with disabilities, and one who is knowledgeable about the general education curriculum and the availability of the resources of the Floyd County Schools. The Superintendent, in consultation with the Director of District Wide Services, will recommend to the Board for approval a list of Floyd County representatives by job or position title. The Superintendent or designee may designate which specific staff member on that approval list will serve as the Floyd County representative for any SBARC meeting.

ORDER NO. 17886

Central Kentucky Psychological Services (Item 6-M)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve a limited contract for services with Central Kentucky Psychological Services for 2013-2014 School Year.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Relates to 707 KAR 1:290, 707 KAR 1:30, 707 KAR 1:310, 707 KAR 1:320, 707 KAR 1:340, and 707 KAR 1:350 (Statutory authority: KRS 156.070(1), 156.160, 157.220, 157.224, 157.260, 167.015). To ensure evaluation timelines are met in order to meet indicator targets of 100%, an additional psychologist is needed throughout the year. The limited contract will allow for the Director of District Wide Services to utilize the services of an additional psychologist to ensure all evaluations are timely.

ORDER NO. 17887

Transporting of Special Needs (Item 6-N)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve contract for transporting a student with special health needs for 2013-2014 School Year.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Relates to 707 KAR 1:320 Individual Education Programs, Section 1. Individual Education Programs (Statutory authority: KRS 156.070(1), 156.160, 157.220, 157.224, 157.260, 167.015). The student has significant physical needs that necessitate special transportation of this type at this time. The parent has been transporting the student for a number of years on a contractual basis to reduce the amount of time the student spends traveling to and from school in order to address significant documented health concerns.

ORDER NO. 17888

5 Special Needs Para-Educators (Item 6-O)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve establishing five (5) temporary special needs para-educator positions for 2013-2014 School Year.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 162.90 Powers and Duties of the Local Board of Education. 707 KAR 1:320 Individual Education Programs, Section 5. Establish five (5) temporary special education positions for the 2013-2014. Particular during the summer, but throughout the year, students transfer into the district with Individual Education Plans from previous schools.

Often the plan is written that the student is to have the support of a para educator. A temporary para educator position, would allow for a substitute to work with the student until the school could evaluate the students' needs based upon existing programs and current staff.

ORDER NO. 17889

SIGHTS (Item 6-P)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve memorandum of agreement between Mountain Comprehensive Care Center (MCCC) for SIGHTS Programs for 2013-2014 School Year.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Relates to 707 KAR 1:320 Individual Education Programs, Section 1 Individual Education Programs and Section 5 Contents of IEP; KAR 1:350 Placement Decisions, Section 1 Placement Decisions (Statutory Authority: KRS 156.070(1), 156.160, 157.220, 157.224, 157.260, 167.015). There will be no direct cost to Floyd County Schools associated with this agreement. Therapeutic services will be billed to other sources. The agreement provides for negotiation to cover operating costs if the census in the program falls below six or two months or more. The number of students in the programs has remained about six in the past and is anticipated to remain above six during the 2013-2014 school year. SIGHTS is a collaborative educational and mental health program designed to provide a therapeutic environment for children whose emotional, social, and educational needs cannot be met in less restrictive settings.

ORDER NO. 17890

School-Based Therapy Services (Item 6-Q)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve agreement between Mountain Comprehensive Care Center (MCCC) for school-based therapy services for 2013-2014 School Year.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Relates to KRS 158.440 and 160.290. In the past, mental health services to students may have been limited due to difficulties that families experience with transporting children to appointments at MCCC. Students who had transportation and for whom appointments were scheduled during the school day were absent from school for a day or a portion thereof. Providing therapy services on-site address both issues. Availability of MCCC staff members has also increased awareness of services available to students (and family members) that may have a need for mental health services. The number of sites served is directly related to availability of qualified MCCC therapist.

ORDER NO. 17891

Kindergarten Progress Report (Item 6-R)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve District-Wide Kindergarten progress report beginning August 2013.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

162.90 General Powers and Duties of the Board. In an effort to provide consistent expectations for all Floyd County Kindergarten students, a kindergarten committee was created and met various times during the spring semester. Representatives from all schools met and agreed on the specific expectations for each content.

ORDER NO. 17892

May Valley Fundraisers (Item 6-S)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve school-wide fundraisers for May Valley Elementary for 2013-2014 School Year.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Board Policy 9.33, Board Policy 4.312, KRS 158.290. Funds generated from the fundraising activities will be used to purchase instructional materials, supplies, and equipment for the students and staff at May Valley Elementary.

ORDER NO. 17893

Allen Elementary Fundraisers (Item 6-T)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve fundraiser event with Bumblebee Marketing, Inc. for Allen Elementary School for 2013-2014 School Year.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Board policy 09.33 – all school-wide fund raising activities must be approved by the board. The funds raised during this event allow us to purchase replacements for audio-visual equipment, computer peripherals, etc. Is also allows us to help support extra-curricular trips and equipment needs. In the past we have brought locker, bleachers for the football field, playground equipment, banners for the building. Etc.

ORDER NO. 17894

Betsy Layne Elementary Fundraisers (Item 6-U)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve school-wide fundraisers for Betsy Layne Elementary for 2013-2014 School Year.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Board policies 01.11; 09.33; 08.1. To allow Betsy Layne Elementary School staff and students to conduct two (2) school-wide fundraisers to focus on improve our school's library. The funds will be used to purchase new library books and equipment. The school's goal is to raise \$10,000.

ORDER NO. 17895

Southern Regional Board (Item 6-V)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve agreement/contract with the Southern Regional Board to work collaboratively with Adams Middle School and Allen Elementary School for 2013-2014 School Year.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Policy 0.1.11 General Powers and Duties of the Board. The Southern Regional Education Board (SREB) proposes to work with Adams Middle School and Allen Elementary to improve student academic achievement. SREB will work closely with key leaders from the Kentucky Department of Education (KDE), using lessons learned from its Making Middle Grades Work efforts over the past decade to shape an integrated middle grades school design by first focusing on 1) infusing Kentucky Core Academic Literacy standards into English/language arts, social studies, science and elective subjects; 2) putting into practice Mathematics design Collaborative strategies aligned to the Common Core State Standards; 3) developing current and future school leadership capacity to support a disciplined literacy initiative and improved mathematics instruction; and 4) developing a guidance and advisement system that creates a culture of high school completion and postsecondary attendance among middle grade students. The goal is to significantly increase the percentage of students meeting high school readiness standards as measured by Kentucky's accountability test in reading, writing, and mathematics and the eight-grade ACT EXPLORE.

ORDER NO. 17896

Policy 01.821 Amendment (Item 6-W)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve the second reading of amendments to Policy 01.821.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

01.11. Presently the district's board policy states that board members shall not be issued credit cards. This has created problems with motel check-ins for required trainings. The revision in this policy amendment is to remove all language prohibiting board members from using board issued credit cards.

ORDER NO. 17897

Board Travel and Training Calendar (Item 6-X)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve the 2013 Calendar Year Board Travel and Training Calendar.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

01.11.01.821 Board Member Expense Reimbursement. Per KRS and Board policy the board must pre-approve travel expenses of board members. This item will cover the current calendar year.

ORDER NO. 17898

FY 2013 Pre-Audit Annual Financial Report  
(Item 6-Y)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to receive the FY 2013 Pre-Audit Annual Financial Report (AFR).

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 160.290 BOE 01.11. The pre-audit AFR is the financial report before adjustments for accounts payables (prior year billings) and accounts receivable (prior year receipts) are booked and any adjustments that may be necessary per the audit. Audit adjustments include accounting for and booking amounts in the worker's compensation self-insurance reserve, sick leave payable reserve, and others as the auditor deems necessary. This report is only submitted for review and does not require any board action.



ORDER NO. 17899

Executive Session

Mr. Stumbo made the motion and Ms. Robinson seconded the motion to go into Executive Session to discuss litigation pursuant to KRS 61.810 (1)(c).

There was an affirmative vote by all board members present to approve the motion. The motion carried. The time being: 7:12 PM.

ORDER NO. 17900

Executive Session

Ms. Robinson made the motion and Ms. Meade seconded the motion to come out of Executive Session.

There was an affirmative vote by all board members present to approve the motion. The motion carried. The time being: 7:29 PM.

NOTE: As a result of the Executive Session, there is no action to be taken.

ORDER NO. 17901

Adjournment (Item 8)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to adjourn the meeting.

There was an affirmative vote by all board members present to approve the motion. The motion carried. The time being 7:30 PM.

---

CHAIR

---

SECRETARY

