

**FLOYD COUNTY BOARD OF EDUCATION REGULAR MEETING
MONDAY, DECEMBER 17, 2012 – 6:30 P.M.
ADAMS MIDDLE SCHOOL
PRESTONSBURG, KENTUCKY**

A G E N D A

1. CHAIR’S WELCOME/CALL TO ORDER

- A. Roll Call/Welcome**
- B. Reminder for a Request to Speak**
- C. Moment of Individual Silent Reflection: “Why are we here?”**
- D. The Adoption of the Agenda.**

**2. SPOTLIGHT ON STUDENT/STAFF/COMMUNITY
ACHIEVEMENTS, REPORT ON STUDENT WORK BY
ADAMS MIDDLE SCHOOL STUDENTS AND REPORT
BY SBDM COUNCILS.**

**3. COMMUNITY COMMENTS TO THE BOARD OF
EDUCATION**

- A. Students**
- B. Parents, PTA/O’s**
- C. SBDM Councils**
- D. Classified Employees**
- E. Certified Employees/FCEA**
- F. Principals’ Association**
- G. Members of the Board of Education****
- H. Public Comment**

4. ACTION OR SPECIAL REPORTS – STUDENT LEARNING

- A. Receive Attendance/Enrollment and Health Aide Service Report.**
- B. Receive Athletic Report for November 2012.**
- C. Receive Report on FCECA.**

5. ACTION OR SPECIAL REPORTS – STUDENT SUPPORT

- A. Receive Report of the Superintendent.**
- B. Receive Utility Report for Adams Middle School.**

6. ACTION – BY CONSENT

- A. Consider Approval of Minutes.**
- B. Consider Payment of Bills and Claims.**
- C. Superintendent’s Report on Personnel:**
 - 1. Actions Taken**
 - 2. Consider Requests for Leaves-of-Absence**
- D. Consider BG-4’s/Certificate of Substantial Completion and KDE Purchase Order Summary Form for Allen Central High School Re-Roof Gym Project.**
- E. Consider Application and Certification for Payment No. 1, for the Re-Roof at Duff Elementary Gym.**
- F. Consider/Approve Accepting the First SFCC FY 2012 KETS Offer of Assistance in the Amount of \$60,961.**
- G. Consider First Reading for Floyd County Board of Education Policy Up-date.**
- H. Consider Second Reading of Amendments for Policies 09.33 and 09.4292.**
- I. Consider Employee Request for Extended Disability Leave for Remainder of the 2012-2013 School Year.**
- J. Consider Purchase/Implementation of Time Clock Plus Time and Attendance Software.**
- K. Consider Time and Date for January 2013 Board Meeting - January 28th, 2013 at 6:30 P.M. at May Valley Elementary School.**
- L. Receive/Review School Needs Assessment for FY 2014.**

7. EXECUTIVE SESSION TO DISCUSS (LITIGATION, PROPERTY, PERSONNEL AND EXPULSIONS) KRS 61.810.

8. ADJOURNMENT

**Henry Webb, Superintendent
Floyd County Schools**

The meeting was called to order at 6:30 PM by Mr. Jeff Stumbo, Board Chair. Let the record show that the following board members were present at this meeting; those being: Mr. Jeff Stumbo, Ms. Linda Gearheart, Ms. Rhonda Meade and Ms. Sherry Robinson. Board member Dr. Chandra Varia was not present. Also present at this meeting was Mr. Henry Webb, Superintendent and Mr. Mike Schmitt, Board Attorney.

NOTE: Before the meeting began the Adams Middle School Choir, led by Mr. Norman Marcum had a musical performance for those in attendance.

Mr. Stumbo welcomed everyone to the meeting, reminding those that wished to address the board to sign the clipboard at the front of the room. He then led those present in a moment of silent reflection on “Why are we here?”

AGENDA – Mr. Webb read the Agenda into the record, noting that there was no change.

ORDER NO. 17640

Agenda

Ms. Meade made the motion and Ms. Gearheart seconded the motion to adopt the Agenda as is.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

SPOTLIGHT:

Floyd County students made almost 3000 cards for troops.

BLHS raised money for the Disabled American Veterans

ACHS’ volleyball team hosted Wounded Warrior Project night.

TORNADO RELIEF:

MVES compiled toys and letters
Juice boxes gathered from all over the district
Stumbo elementary took a U-Haul full of supplies.

SENIOR CITIZENS:

ACMS made Valentine cards for nursing home residents
BLHS Beta Club hosted an annual Halloween Bash for seniors
AMS donated food to the Senior Citizens Center
PES making Christmas gift baskets for nursing home
PHS Honor Choir performed.
BLES staff, instead of exchanging gifts, will take gifts to
nursing home residents

BREAST CANCER:

SFHS cheerleaders, ACHS volleyball, AMS girl's basketball,
students at ACMS and BLHS football
OES raised over \$1400 in 9 days for the Leukemia and
Lymphoma Society by collecting pennies.
ACHS Beta Club collected toys and books to take to the Abuse
shelter for Women and Children.

ACHS, SFMS, Duff, MES and PES sent cards to Dalton Dingus
in Salyersville.

AES, PHS, JMS and ACHS and Stumbo staffs are
adopting/sponsoring some of their students for Christmas.
ACHS, PES, MVES and SFMS have had food drives. ROTC
members from ACHS helped a local charity distribute gifts to
Head Start KIDS and families.

The dance and basketball teams at MVES chose to not
exchange gifts this year and instead "adopt" families in need.

PRESENTATION: Mike Bell had a presentation on the Virtual Museum
(See Attachment)

PRESENTATION: Tommy Poe, principal at Adams Middle School had a
Power Point Presentation (See Attachment)

ORDER NO. 17641

Attendance/Enrollment (Item 4-A)

Ms. Meade made the motion and Ms. Robinson seconded the motion to receive the Attendance/Enrollment and Health Aide Report.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

704 KAR 7:125, KRS 159.030. The End of Year (EOY) average daily attendance (ADA) will determine the district budget for 2013-2014. The fourth attendance month ended November 26th, fourth month attendance for the district is down .14% from the fourth month of 2011-2012. School attendance committees are meeting to discuss plans to increase attendance. The district is still up .35% when compared to the end of the 4th month of 2011-2012.

ORDER NO. 17642

Academic Attendance Report (Item 4-B)

Ms. Meade made the motion and Ms. Robinson seconded the motion to receive the Academic Attendance/ Report.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

PRESENTATION: April Adams and students who participate in the FCECA had a presentation.

ORDER NO. 17643

FCECA Report (Item 4-C)

Ms. Meade made the motion and Ms. Gearheart seconded the motion receive the FCECA.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 17644

Report of the Superintendent (Item 5-A)

Ms. Meade made the motion and Ms. Robinson seconded the motion receive the Superintendent Report.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 17645

Utility Report (Item 5-B)

Ms. Meade made the motion and Ms. Robinson seconded the motion to receive the Utility report for Adams Middle School.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Fiscal Budgetary Impact:

2010/2011 SY (July 10 - June 11) - \$99,664.56

2011/2012 SY (July 11 - June 12) - \$85,153.51

ORDER NO. 17646

November 26th Board Minutes (Item 6-A)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve the minutes for the Regular Board Meeting held November 26th at McDowell Elementary School.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 17647

Bills and Claims (Item 6-B)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve the payment of bills and claims.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

WARRANT #113012	\$3,707,105.14
WARRANT #120712	\$ 83,878.27
WARRANT #120812	\$ 311,978.43
WARRANT #120912	\$ 52,751.08
WARRANT #121312	\$ 12,788.83
WARRANT #121412	\$ 61,155.94
WARRANT #121512	\$ 32,564.11
WARRANT #121612	\$ 320,047.48

EMPLOYEE REQUESTS FOR LEAVE

***The Superintendent recommends approval of the following requests for leave.**

NAME	TYPE OF LEAVE REQUESTED	DATES	TYPE OF EMPLOYEE
Victor Harper	Family Medical Leave	10/15/2012 - 01/18/2013	Classified
Howard Sturgill	Family Medical Leave	12/01/2012 - 01/11/2013	Classified

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to receive the Superintendents report on personnel.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Superintendent Henry L. Webb is giving notice of personnel actions that have taken place since the last regular board meeting.

CERTIFIED TRANSFERS:

1. Roy Johnson, from Director of District Wide Service to Director of District Wide Service with Renaissance Learning Center and Early College Academy, effective November 26, 2012.
2. Kimberly Grubb, from Head Start Teacher at May Valley Elementary School to District Wide Early Childhood Education Consultant, effective December 3, 2012.

CERTIFIED RESIGNATIONS:

1. Rondal Patton, District-wide Substitute Teacher, effective October 17, 2012.

CERTIFIED RETIREMENTS:

1. Bonnie Reynolds, Teacher at Betsy Layne Elementary School, effective October 1, 2012.

CERTIFIED SUBSTITUTES:

1. Angela Rolls, Emergency, effective October 25, 2012.
2. Chrystal Bartrum, Emergency, effective November 13, 2012.
3. Jennifer Crum, Emergency, effective November 13, 2012.
4. Jesse Wallen, Emergency, effective November 13, 2012.

CLASSIFIED HIRINGS:

1. Jeanette Bentley, 6 Hour Cook at Stumbo Elementary School, effective November 13, 2012.
2. Katherine King, Instructional Assistant at McDowell, Elementary School, effective November 13, 2012.

3. Tammy Addington, Instructional Assistant at McDowell, Elementary School, effective November 20, 2012.
4. James Barnett, Bus Monitor at the Transportation Department, effective November 20, 2012.
5. Peggy Caudill, Special Needs Assistant (PS) at May Valley Elementary School, effective November 20, 2012.
6. Pamela Johnson, Special Needs Assistant at Osborne Elementary School, effective November 20, 2012.
7. John Patton, Tutor at Prestonsburg High School, effective November 28, 2012.

8. Joyce Watson, Tutor at Prestonsburg High School, effective November 28, 2012.
9. Melanie Burchett, Special Needs Assistant at Prestonsburg Elementary School, effective December 6, 2012.
10. Teresa Lester, Instructional Assistant at Prestonsburg Elementary School, effective December 6, 2012.
11. Gwendolyn Prater, 7 Hour Cook at Duff Elementary School, effective December 6, 2012.

CLASSIFIED SUSPENSIONS:

1. Earnest Adkins, Bus Driver at the Transportation Department.

CLASSIFIED RESIGNATIONS:

1. Gary Beverly, District-wide Substitute Teacher and Aide, effective November 15, 2012.
2. Marlena Hammonds, District-wide Paraeducator, effective November 19, 2012.
3. Debra Head, Health Assistant at Allen Elementary School, effective November 20, 2012.

4. Sandra Osborne, District-wide Substitute Cook, effective November 26, 2012.
5. Teresa Jervis, Bus Driver at the Transportation Department, effective November 28, 2012.

CLASSIFIED RETIREMENTS:

1. Carolyn Hall, Bus Driver at the Transportation Department, effective December 31, 2012.

CLASSIFIED TERMINATIONS:

1. Angel Prater, Custodian at May Valley Elementary School, effective November 19, 2012.

CLASSIFIED SUBSTITUTES:

1. Christopher Slone, Cook, Custodian, effective September 19, 2012.
2. Brandon Deaton, Bus Monitor, effective October 18, 2012.
3. Alyssa Bevins, Aide, effective November 13, 2012.
4. Kayla Hamilton, Aide, effective November 13, 2012.
5. Santana Johnson, Aide, effective November 13, 2012.
6. Ernestine Shelton, Aide, effective November 13, 2012.
7. Mecca Webb, Aide, Cook, Custodian, effective November 13, 2012.
8. Teresa Hackworth, Aide, effective November 26, 2012.
9. Chrystal Bartrum, Aide & Cook, effective December 3, 2012.
10. Emily Nelson, Aide, effective December 3, 2012.

ORDER NO. 17649

BG-4's Allen Central High (Item 6-D)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve BG-4's Certificate of Substantial Completion and KDE purchase order summary form for Allen Central High School Re-Roof Gym Project.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Capital Construction process 702 KAR 4:160. Total construction cost for Bri-Den is \$250,750.00 and for direct purchase orders is \$129,000.00.

ORDER NO. 17650

Duff Elementary Re-Roof (Item 6-E)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve application and certification for payment number 1 for the Re-Roof at Duff Elementary.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Capital Construction process 702 KAR 4:160. Consider approval of application and certification for payment of application no. 1 for the re-roof at Duff Elementary. The amount certified for this payment is \$102,869.50.

ORDER NO. 17651

First SFCC FY 2012 KETS Offer (Item 6-F)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve/accept the first SFCC FY 2012 KETS offer of assistance in the amount of \$60,961.00.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 157.655-660, 750 KAR 2:010. The district general funds has funds budgeted to cover these offers of assistance and will transfer \$60,691.00 to KETS fund and the state will match with \$60,961.00. Annually the district receives "Offers of Assistance" from the SFCC for technology programs. These funds are used to replace outdated workstations, servers, pay technology staff salaries, and other district technology plans and implementations.

ORDER NO. 17652

Policy Up-Date (Item 6-G)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve the first reading for Floyd County Board of Education policy update.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 162.90 Powers and Duties of the local board. As noted on individual policies. Our principals, during our monthly DILT meetings, have begun auditing our policies to update and familiarize themselves with all of the policies. Ever month revisions by the principals will be suggested. All policies and procedures will be reviewed with appropriate board staff and the attorney.

ORDER NO. 17653

Policies 09.33 and 09.4292 (Item 6-H)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve the second reading of amendments for policies 09.33 and 09.4292.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

BOE policy 09.4242. Presently the district's board policy 09.33 states that schools and classes must obtain a charitable gaming license to conduct gaming activities, conflicting with board policy 09.4292 that prohibits gambling of any type on school premises. The first reading revisions approved at the September board meeting team remain unchanged.

ORDER NO. 17654

Extended Disability Leave (Item 6-I)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve employee's request for extended disability leave for the remainder of the 2012-2013 school year.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 162.90 Powers and duties of the local board and FCBOE policy 03.2234. Anita Huff. A teacher requests extended disability leave for the remainder of the 2012-2013 due to a serious medical issue. A review of the medical information provided by the employee has determined appropriate eligibility for the leave should the board so choose. There are certain notification requirements the employee must meet to be considered for assignment for the 2013-2014 school year.

ORDER NO. 17655 Time Clock Plus Time and Attendance Software
(Item 6-J)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve the purchase/implementation of time clock plus time and attendance software.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

BOE policy 01.11. The cost will be just under \$40,000 with \$28,372.92 being sue this year and the remaining \$11,468.80 being due in July 2012. Funds are budgeted in the 2013 final working budget to cover this expenditure. This product will pay for itself in two years but eliminating paper timesheets and related payroll forms, reducing labor costs and obtaining a more accurate accounting of time worked by staff.

ORDER NO. 17656 January 2013 Board Meeting (Item 6-K)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve time and date for January 2013 Board meeting as January 28th, 2013 at 6:30 PM at May Valley Elementary School.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 17657

School Needs Assessment (Item 6-L)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to receive/review school needs assessment for FY 2014.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

BOE Policy and procedure 04.1 AP.1. Per BOE Administrative Procedure 04.1 AP.1 the schools are to submit needs assessments to the Superintendent annually. The schools individual needs assessments are listed.

ORDER NO. 17658

Adjournment (Item 8)

Ms. Meade made the motion and Ms. Robinson seconded the motion to adjourn the meeting.

There was an affirmative vote by all board members present to approve the motion. The motion carried. The time being 7:12 PM.

CHAIRMAN

SECRETARY