

**FLOYD COUNTY BOARD OF EDUCATION REGULAR MEETING  
MONDAY, DECEMBER 16, 2013 – 6:30 P.M.  
ADAMS MIDDLE SCHOOL  
PRESTONSBURG, KENTUCKY**

**A G E N D A**

**1. CHAIR’S WELCOME/CALL TO ORDER**

- A. Roll Call/Welcome**
- B. Reminder for a Request to Speak**
- C. Moment of Individual Silent Reflection: “Why are we here?”**
- D. The Adoption of the Agenda.**

**2. SPOTLIGHT ON STUDENT/STAFF/COMMUNITY  
ACHIEVEMENTS, REPORT ON STUDENT WORK BY  
ADAMS MIDDLE SCHOOL STUDENTS AND  
REPORT BY SBDM COUNCILS.**

**3. COMMUNITY COMMENTS TO THE BOARD OF  
EDUCATION**

- A. Students**
- B. Parents, PTA/O’s**
- C. SBDM Councils**
- D. Classified Employees**
- E. Certified Employees/FCEA**
- F. Principals’ Association**
- G. Members of the Board of Education\*\***
- H. Public Comment**
- I.**

**4. ACTION OR SPECIAL REPORTS – STUDENT LEARNING**

- A. Receive Attendance/Enrollment and Health Aide Service Report.**
- B. Receive “Athletic” Academic/Attendance Report for October 2013.**

**5. ACTION OR SPECIAL REPORTS – STUDENT SUPPORT**

- A. Receive Report of the Superintendent.**
- B. Receive Utility Report for Adams Middle School.**

**6. ACTION – BY CONSENT**

- A. Consider Approval of Minutes.**
- B. Consider Payment of Bills and Claims.**
- C. Superintendent's Report on Personnel:**
  - 1. Actions Taken**
  - 2. Consider Requests for Leaves-of-Absence**
- D. Consider Commercial Carrier for Prestonsburg High School Varsity Cheerleaders to Attend Universal Cheerleaders Association Cheerleading Competition at Disney World in Orlando, Florida on February 5-10, 2014.**
- E. Consider Facility Use Request for Prestonsburg Elementary Gym by First United Methodist Church for Upward Sports Basketball Program on January 1, 2014 and April 15, 2014.**
- F. Consider Comprehensive District Improvement Plan for the 2013-2014 School Year.**
- G. Consider Purchase of Stanford 10 Assessments for all Students in Grades K-2 at Each School.**
- H. Consider 2 ESS Tutor Positions at Betsy Layne Elementary School.**
- I. Consider Request to Surplus Computers and Technology Devices at RLC.**
- J. Receive Attendance Audit Report.**
- K. Consider Creating the Position of Tutor at Prestonsburg High School for Remainder of 2013-2014 School Year.**
- L. Consider Common Carrier to Transport Prestonsburg High School Students to Nashville to Music City Bowl on December 30 and 31, 2013.**
- M. Consider Accepting the First SFCC FY 2014 KETS Offer of Assistance in the Amount of \$55,492.00.**
- N. Consider Setting January Board Meeting for 27<sup>th</sup> at May Valley Elementary School at 6:30 PM.**
- O. Consider Approval of National Board Certification Program.**

**7. EXECUTIVE SESSION TO DISCUSS (LITIGATION, PROPERTY, PERSONNEL AND EXPULSIONS) KRS 61.810.**

**8. ADJOURNMENT**

**Dr. Henry Webb, Superintendent  
Floyd County Schools**

The meeting was called to order at 6:30 PM by Mr. Jeff Stumbo, Board chair. Let the record show that the following board members were present at this meeting; Mr. Jeff Stumbo, Ms. Linda Gearheart, Dr. Chandra Varia, and Ms. Rhonda Meade. Ms. Sherry Robinson was not present. Also present was Dr. Henry Webb, Superintendent.

**NOTE:** Adams Middle School Choir greeted everyone with song as they entered the building for the meeting.

**NOTE:** Mr. Stumbo welcomed everyone to the meeting, reminding those that wished to address the board to sign the clip board at the front. He then led the group in a moment of silent reflection: “Why are we here?”

**NOTE:** Mr. Webb read the Agenda into the record, asking the board to add one (1) additional warrants under the bills and claims section, WARRANT #121713. All other items had no change.

ORDER NO. 18024                      Agenda

Ms. Meade made the motion and Dr. Varia seconded the motion adopt the Agenda adding WARRANT #121713 all other items to stay as is.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

**SPOTLIGHT:**

1. Brothers of the Wheel, they brought shoes and toys for 100 Head Start students and other family members. Vice President Ballard Plummer accepted a plaque as a small sign of the Board’s appreciation.
2. God’s Pantry from Jacks Creek, KY has joined in this event in bringing items that range from food and clothing to cleaning supplies. Debbi Hall, director accepted a plaque as a small sign of the Board’s appreciation.
3. The Staff and students from the Carl D. Perkins Job Corps made breakfast and served as temporary elves and assisted with everything possible.

4. BLHS – Top 10 in Growth in CCR. In 2012, BLHS had a college and career readiness rate of 27.3%. However, in 2013, the rate more than doubled to 61%.

**PRESENTATION:** Tommy Poe, Principal at Adams Middle School had a Power Point Presentation (See Attachment).

ORDER NO. 18025      Attendance/Enrollment/Health Aide Report  
(Item 4-A)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to receive the Attendance/Enrollment and Health Aide Service Report.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

704 KAR 7:125, KRS 159.030. The End of Year (EOY) average daily attendance (ADA) will determine the district budget for 2014-2015. The 4<sup>th</sup> attendance month ended on November 22<sup>th</sup> at most schools (November 25<sup>th</sup> at Allen Central High School and McDowell Elementary). 4<sup>th</sup> month attendance for the district is up .47% from the 4<sup>th</sup> month of 2012-2013. YTD attendance is currently up .07 from 2012-2013.

ORDER NO. 18026      “Athletic” Academic/Attendance Report  
(Item 4-B)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to receive the “Athletic” Academic/Attendance report for October 2013.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 18027      Report of the Superintendent (Item 5-A)

Ms. Meade made the motion and Dr. Varia seconded the motion to receive the report of the Superintendent.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 18028      Adams Middle School Utility Report  
(Item 5-B)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to receive the utility report for Adams Middle School.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

FISCAL BUDGETARY IMPACT

2011/2012 SY (July 11-June 12)	\$85,153.51
2012/2013 SY (July 12-June 13)	\$90,006.24

ORDER NO. 18029      November 25, 2013 Minutes (Item 6-A)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve the minutes for the November 25, 2013 Regular Board Meeting held at McDowell Elementary School.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 18030      Bills and Claims (Item 6-B)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve the payment of bills and claims.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

WARRANT #113013	\$3,641,211.91
WARRANT #120613	\$17,935.60
WARRANT #120713	\$52,493.44
WARRANT #120813	\$4,192.11
WARRANT #120913	\$296,497.79
WARRANT #113013CC	\$18,615.62
WARRANT #121313	\$168,386.17

WARRANT #121413    \$64,772.98  
WARRANT #121513    \$28,114.50  
WARRANT #121613    \$5,710.77  
WARRANT #121713    \$18,516.52

## **EMPLOYEE REQUESTS FOR LEAVE**

**\*The Superintendent recommends approval of the following requests for leave.**

NAME	TYPE OF LEAVE REQUESTED	DATES	TYPE OF EMPLOYEE
Janet Jarrell	Family Medical Leave	11/12/2013 - 02/21/2014	Classified
Randy Smith	Family Medical Leave	11/04/2013 - 12/09/2013	Classified
Elisa Smith	Family Medical Leave	11/05/2013 - 11/18/2013	Classified

ORDER NO. 18031      Superintendent's Report (Item 6-C)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to receive the Superintendent's Report on Personnel.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

**Superintendent Dr. Henry L. Webb is giving notice of personnel actions that have taken place since the last regular board meeting.**

**CERTIFIED HIRINGS:**

1. Janet Bingham, Preschool Teacher at Betsy Layne Elementary School, effective November 18, 2013.

**CERTIFIED RETIREMENTS:**

1. James Staggs, Teacher at South Floyd High/Middle School, effective January 1, 2014.

**CERTIFIED RESIGNATIONS:**

1. Ashley Madden, Teacher at Duff Elementary School, effective November 26, 2013.

**CERTIFIED SUBSTITUTES:**

1. Chrystal Bartrum, Emergency, effective November 12, 2013.
2. Brittany Brown, Emergency, effective November 12, 2013.

3. Shannon Crum, Emergency, effective November 12, 2013.
4. Brittany Davis, Emergency, effective November 12, 2013.
5. Anna Gullett, Emergency, effective November 12, 2013.
6. Kathern Johnson, Certified, effective November 12, 2013.
7. Melinda Osborne, Certified, effective November 12, 2013.
8. Angela Trout, Emergency, effective November 12, 2013.
9. Jordan Williams, Emergency, effective November 12, 2013.

**CLASSIFIED HIRINGS:**

1. Mecca Webb-Conn, Bus Monitor at the Transportation Department, effective November 19, 2013.
2. Jon Fite, Bus Driver at the Transportation Department, effective November 19, 2013.
3. Lauren Lewis, Bus Monitor at the Transportation Department, effective November 19, 2013.
4. Virginia Martin, Tutor at May Valley Elementary School, effective November 19, 2013.
5. Cindy Castle, Tutor at McDowell Elementary School, effective December 3, 2013.
6. Tracey Cooley, Remediation Tutor at South Floyd High/Middle School, effective December 3, 2013.
7. Tiffany Hall, Remediation Tutor at South Floyd High/Middle School, effective December 3, 2013.
8. Lenice Manns, Tutor at Duff Elementary School, effective December 3, 2013.
9. Billie O'Quinn, Tutor at Duff Elementary School, effective December 3, 2013.
10. Ronnie Patton, Tutor at McDowell Elementary School, effective December 3, 2013.
11. Jody Sword, Remediation Tutor at South Floyd High/Middle School, effective December 3, 2013.

**CLASSIFIED TRANSFERS:**

1. Dwayne Dawson, from Bus Driver for Bus # S23DW to Bus Driver for Bus # S16R at the Transportation Department, effective November 18, 2013.
2. Jason Greer, from Bus Monitor to Bus Driver for Bus # P31DW at the Transportation Department, effective November 18, 2013.
3. Jack Joseph, from Bus Inspector/Mechanic III to Lead Mechanic at the Transportation Department, effective November 18, 2013.
4. Rhonda Ousley, from Bus Driver for Bus # P08R to Bus Driver for Bus # P21R at the Transportation Department, effective November 18, 2013.
5. Joseph Slone, from Bus Driver for Bus # B09R to Bus Driver for Bus # B20R at the Transportation Department, effective November 18, 2013.
6. Dusty Tackett, from Bus Driver for Bus # S25DW to Bus Driver for Bus # S07R at the Transportation Department, effective November 18, 2013.

**CLASSIFIED RETIREMENTS:**

1. Linda Prater, Secretary to the Superintendent at Central Office, effective December 31, 2013.

**CLASSIFIED RESIGNATIONS:**

1. Mary Collins, Special Needs Assistant at Allen Elementary School, effective November 5, 2013.
2. Shonda Morrison, Cook at Allen Elementary School, effective November 11, 2013.
3. Clois Hamilton, Substitute District-wide Bus Driver, effective November 19, 2013.
4. Norita Kidd, Special Needs Assistant at May Valley Elementary School, effective November 26, 2013.
5. Wendy Collins, Cook at Betsy Layne Elementary School, effective November 29, 2013

**CLASSIFIED SUBSTITUTES:**

1. Mecca Webb-Conn, Aide, Cook, effective November 11, 2013.
2. Shonda Morrison, Aide, effective November 11, 2013.
3. Ronda Hatfield, Aide, Cook, Custodian, effective November 12, 2013.
4. Shelby Huff, Aide, Cook, Custodian, effective November 12, 2013.
5. Susann Mullins, Aide, Cook, Custodian, effective November 12, 2013.
6. Harlain Paige, Cook, Custodian, effective November 12, 2013.
7. Justin Patton, Bus Monitor, effective November 12, 2013.
8. Michael Vance, Bus Monitor, effective November 12, 2013.
9. Lucretia Rice, Cook, Custodian, effective November 18, 2013.
10. Paul Williams, Bus Driver, effective November 20, 2013.
11. Wendy Collins, Aide, Cook, effective November 29, 2013.

**ORDER NO. 18032      Commercial Carrier (Item 6-D)**

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve commercial carrier for Prestonsburg High School Cheerleaders to attend Universal Cheerleaders Association Cheerleading Competition at Disney World on Orlando, Florida on February 5-10, 2014.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Board Policy 9.36 Out-of-State Trip and Common Commercial Carrier – Miller Transportation, Boosters club and community sponsorship have assisted each team member in fundraising entry fees and travel expenses to and from the competition. Any additional fees will be paid by the parent or guardian via personal payment.

**ORDER NO. 18033      Facility Use Request (Item 6-E)**

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve facility use request for Prestonsburg



Elementary Gym by First United Methodist Church for Upward Sports Basketball Program from January 1, 2014 to April 15, 2013.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Board Policy 05.31 states that an application and agreement for use of District Property must be approved by the Board of Education.

Prestonsburg First United Methodist Church has an organized Upward Sports Basketball Program for kids ages 5-12. The Upward Sports Program requests the use of the Prestonsburg Elementary School Gymnasium for use for the purpose of practice and games between the dates of January 1, 2014 and April 15, 2014.

ORDER NO. 18034      Comprehensive District Improvement Plan  
(Item 6-F)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve Comprehensive District Improvement Plan for the 2013-2014 School Year.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Board Policy 01.11 General Powers and Duties of the Board. The state of Kentucky requires that Comprehensive District Improvement Plans receive approval by the local board of education.

ORDER NO. 18035      Stanford 10 Assessments (Item 6-G)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve the purchase of Stanford 10 Assessments for all students in grades K-2 at each school.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Board Policy 01.11 General Powers and Duties of the Board. The Stanford 10 Assessment is an assessment program that Floyd County has used in the past to assess students in K-2<sup>nd</sup> grades. These scores have been used to determine what students know and what they need

to learn. Assessing students in the early primary grades is important to measure the progress of students. The approximate total cost is \$31,000.00. The district portion of that cost will be approximately \$16,000.00 with the schools paying the remaining cost.

ORDER NO. 18036      ESS Tutors (Item 6-H)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve 2 ESS Tutor positions at Betsy Layne Elementary School.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Board Policies 03.221, 03.21. ESS tutors have been a valuable resource in response to intervention program. Each year, these tutors are utilized to work in small group settings to remediate and to extend classroom instruction.

ORDER NO. 18037      Surplus Computers (Item 6-I)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve the surplus of computers and technology devices at RLC.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

BOE Policy 04.8 Disposal of School Property. Request approval to surplus computers and technology devices at RLC.

ORDER NO. 18038      Attendance Audit Report (Item 6-J)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to receive the Attendance Audit Report.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

704 KAR 7:125, KRS 159.030. The End-of-Year (EOY) average daily attendance (ADA) will determine the district budget for 2014-2015

SY. Between October 23 and October 28, Floyd County School received an attendance audit. The auditor visited eleven of our fifteen schools (they are required to visit all middle and high schools and a percentage of the elementary schools) as well as central office.

ORDER NO. 18039      Tutor Position (Item 6-K)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve creating the position of tutor at Prestonsburg High School for remainder of the 2013-2014 School Year. There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 162.90 Powers and Duties of the local board and FCBOE policy 03.2234. ESS tutors have been a valuable resource in our Response to Intervention Program (TTI) program. Each year, these tutors are utilized to work in small group and one on one settings to remediate and extend classroom instruction.

ORDER NO. 18040      Common Carrier (Item 6-L)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve common carrier to transport Prestonsburg High School students to Nashville to Music City Bowl on December 30 and 31, 2013.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Use of common carrier requires BOE approval. Educational relevance of trip includes the visual and performing arts which will incorporate learning the history of music in Nashville and the Music City Bowl and social studies which will provide the students with the culture of Nashville and the Geographic societies.

ORDER NO. 18041      SFCC FY 2014 KETS Offer (Item 6-M)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to accept the first SFCC FY 2014 KETS Offer of Assistance in the amount of \$55,492.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 157.655-660, 705 KAR 2:010. The district general fund has funds budgeted to cover these offers of assistance and will transfer \$55,492 to the KETS fund and the state will match with \$55,492.00.

ORDER NO. 18042      January 27, 2014 Meeting (Item 6-N)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve setting 2014 January Board meeting for the 27<sup>th</sup> at May Valley Elementary School at 6:30 PM.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 18043      National Board Certification Program  
(Item 6-O)

Ms. Meade made the motion and Ms. Gearheart seconded the motion to approve the National Board Certification Program.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

THE PTOGRAM MISSION OF THE National Board and Floyd County Schools is to advance the quality of teaching and learning by:

1. Maintaining high and rigorous standards for what accomplished teachers should know and be able to do,
2. Providing a national voluntary system certifying teachers who meet these standards, and
3. Advocating related education reforms to integrate National Board Certification in American Education and to capitalize on the expertise of National Board Certified Teachers.

ORDER NO. 18018      Adjournment (Item 8)

Ms. Meade made the motion and Dr. Varia seconded the motion to adjourn the meeting.

There was an affirmative vote by all board members present to approve the motion. The motion carried. The time being 7:05 PM.

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CHAIR

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SECRETARY