

**FLOYD COUNTY BOARD OF EDUCATION REGULAR MEETING
MONDAY, DECEMBER 15, 2014 – 6:30 P.M.
ADAMS MIDDLE
PRESTONSBURG, KENTUCKY**

A G E N D A

1. CHAIR’S WELCOME/CALL TO ORDER

- A. Roll Call/Welcome**
- B. Reminder for a Request to Speak**
- C. Moment of Individual Silent Reflection: “Why are we here?”**
- D. The Adoption of the Agenda.**

**2. SPOTLIGHT ON STUDENT/STAFF/COMMUNITY
ACHIEVEMENTS, REPORT ON STUDENT WORK BY
ADAMS MIDDLE PRINCIPAL AND SBDM COUNCIL.**

**3. COMMUNITY COMMENTS TO THE BOARD OF
EDUCATION**

- A. Students**
- B. Parents, PTA/O’s**
- C. SBDM Councils**
- D. Classified Employees**
- E. Certified Employees/FCEA**
- F. Principals’ Association**
- G. Members of the Board of Education****
- H. Public Comment**

4. ACTION OR SPECIAL REPORTS – STUDENT LEARNING

- A. Receive Attendance/Enrollment and Health Aide Service Report.**
- B. Receive “Athletic” Academic/Attendance Report for November 2014.**
- C. Receive Presentation on Floyd County Early Childhood Program.**
- D. Consider/Approve Floyd County Comprehensive District Improvement Plan (CDIP) for 2014-15.**
- E. Receive Floyd County Schools Digital Conversion Presentation.**

5. ACTION OR SPECIAL REPORTS – STUDENT SUPPORT

- A. Receive Report of the Superintendent.**
- B. Receive Utility Report for Adams Middle.**

6. ACTION – BY CONSENT

- A. Consider Approval of Minutes.**
- **B. Consider Payment of Bills and Claims.**
- C. Superintendent’s Report on Personnel:**
 - 1. Actions Taken**
 - 2. Consider Requests for Leaves-of-Absence**
- D. Consider/Approve Funding for a Floyd County High School Honor Choir.**
- E. Consider/Approve Kentucky Blood Center to Host a Blood Drive from 1:00 P.M. – 6:00 P.M. on January 5, 2015 at May Valley Elementary School.**
- F. Consider/Approve Prestonsburg High School Varsity Cheerleaders to Attend Universal Cheerleaders Association High School Nationals Cheerleading Competition at Disney World on February 3-10, 2015 via Commercial Carrier.**
- G. Receive and Review School Needs Assessments for FY 2016.**
- H. Consider/Approve Prestonsburg High School Girls Basketball Booster Club.**
- I. Consider/Approve Prestonsburg High School Boys Basketball Booster Club.**
- J. Consider/Approve Use of Prestonsburg Elementary Gymnasium by Prestonsburg First United Methodist Church for the Purpose of their Upward Sports Basketball Program.**
- K. Consider/Approve Employee Request for Extended Disability Leave for the Remainder of the 2014-15 School Year.**
- L. Consider/Approve Employee Request for Extended Disability Leave for the Remainder of the 2014-15 School Year.**
- M. Consider/Approve Time and Date for January 2015 Board Meeting – January 26th, 2015 at 6:30 P.M. at May Valley Elementary School.**
- N. Consider/Approve Fresh Fruit and Vegetable Program Procurement.**

7. EXECUTIVE SESSION TO DISCUSS (LITIGATION, PROPERTY, PERSONNEL AND EXPULSIONS) KRS 61.810.

8. ADJOURNMENT

**Dr. Henry Webb, Superintendent
Floyd County Schools**

Mr. Jeff Stumbo, Board Chair called the meeting to order at 6:30 PM. Let the record show that all board members were present at this meeting, those being: Mr. Jeff Stumbo, Ms. Linda Gearheart, Ms. Rhonda Meade, Ms. Sherry Robinson, and Dr. Chandra Varia. Also present at this meeting was Dr. Henry Webb, Superintendent.

Mr. Stumbo led the group in a moment of silent reflection “Why are we here?” Mr. Stumbo reminded that that wished to address the board to sign the clipboard at the front of the room.

Dr. Webb read the Agenda into the record noting there was no changes to be made to the Agenda.

ORDER NO. 18454

Agenda

Ms. Gearheart made the motion and Ms. Robinson seconded the motion to approve the Agenda as is.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

**SPOTLIGHT ON STUDENT/STAFF/COMMUNITY
NATIONAL BOARD CERTIFIED TEACHERS**

Karen Bailey – 7th grade science at South Floyd Schools
Ramona Caldwell – 3rd grade teacher at Prestonsburg Elementary
Kim Hayes – Special education at Allen Central Middle School
Meghan Slone – kindergarten at May Valley Elementary
Sonya Slone – English teacher at Allen Central High School
Angie Watts – 2nd grade teacher at Prestonsburg Elementary School
Angie Waugh – Science teacher at Allen Elementary School

PRESENTATION: Tommy Poe, Principal at Adams Middle School had a Power Point Presentation (See Attachment).

COMMENTS TO THE BOARD:

Board Members Dr. Chandra Varia and Mr. Jeff Stumbo addressed the board recognizing Dr. Webb for receiving the Robinson Award.

ORDER NO. 18455 Attendance/Enrollment Report (Item 4-A)

Ms. Gearheart made the motion and Ms. Robinson seconded the motion to receive the Attendance/Enrollment and Health Aide Service Report.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

704 KAR 7:125, KRS 159.030. The End of Year (EOY) average daily attendance (ADA) will determine the district budget for 2015-2016. The 4th attendance month ended on November 24. 4th month attendance for the district is up .02% from the 4th month of 2013-2014 and is our highest 4th month ever. YTD attendance is down .21%. Currently, attendance plans are being revised, district walkthrus are being conducted, and the truancy court process is in initial stages at several schools. In addition, the district has introduced a tiered intervention plan for addressing attendance.

ORDER NO. 18456 Athletic Academic Attendance Report
(Item 4-B)

Ms. Gearheart made the motion and Dr. Varia seconded the motion to receive the “Athletic” Academic Attendance Report for fall 2014.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 18457 Early Childhood Presentation (Item 4-AC)

Ms. Robinson made the motion and Dr. Varia seconded the motion seconded the motion to receive the presentation on Floyd County Early Childhood Program.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 162.90 Powers and Duties of the Local Board. The Early Childhood Program in Floyd County consists of sixteen classrooms serving 291 students in 2014. Of the sixteen classrooms seven are blended classrooms. Blended classrooms serve both state funded preschool students and federal funded Head Start students. Teacher qualifications or certifications determine the classrooms that can serve only Head Start or both Preschool and Head Start.

ORDER NO. 18458 2014-2015 CDIP (Item 4-D)

Ms. Robinson made the motion and Dr. Varia seconded the motion seconded the motion to approve the Floyd County Comprehensive District Improvement Plan (CDIP) for 2014-2015.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Board Policy 01.11 General Powers and Duties of the Board. The CDIP must be approved by the Board of Education before it is submitted to the Kentucky Department of Education.

PRESENTATION: Courtney DeRossett had a power point presentation (See attachment).

ORDER NO. 18459 Digital Conversion (Item 4-E)

Ms. Robinson made the motion and Dr. Varia seconded the motion seconded the motion to receive the Floyd County Digital Conversion Presentation.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

BOE Policy 01.11 General Powers and Duties of the Board. The first phase of Digital Conversion was implemented in August of 2014. The project will include all students, 5th – 12th grade by the year 2018. This presentation will give an update on the impact the Floyd County Digital Conversion has had on instruction for the past five months.

ORDER NO. 18460 Report of the Superintendent (Item 5-A)

Ms. Gearheart made the motion and Dr. Varia seconded the motion seconded the motion to receive the report of the Superintendent.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO.18461 Utility Report (Item 5-B)

Ms. Gearheart made the motion and Ms. Robinson seconded the motion to receive the utility report for Adams Middle School.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

FISCAL BUDGETARY IMPACT:

2012/2013 SY (July 12- June 13)	\$90,608.22
2013/2014 SY (July 13- June 14)	\$97,998.61

ORDER NO. 18462 Board Meeting Minutes (Item 6-A)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve the minutes for the November 24, 2014 at McDowell Elementary School.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 18463 Bills and Claims (Item 6-B)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve the payment of bills and claims.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

WARRANT #113114	\$3,714,670.94
WARRANT #113114CC	\$3,141.77
WARRANT #120514	\$15,464.25
WARRANT #120614	\$30,000.44
WARRANT #120714	\$5,807.39
WARRANT #120914	\$1,315.16
WARRANT #121214	\$207,723.42
WARRANT #121314	\$148,712.43
WARRANT #121414	\$10,661.14
WARRANT #121514	\$274,329.63
WARRANT #121614	\$2,746.37

EMPLOYEE REQUESTS FOR LEAVE

***The Superintendent recommends approval of the following requests for leave.**

NAME	TYPE OF LEAVE REQUESTED	DATES	TYPE OF EMPLOYEE
Robin Johnson	Family Medical Leave	11/24/2014 - 01/06/2015	Classified
Jessica Flannery	Family Medical Leave	10/20/2014 - 12/19/2014	Certified

ORDER NO. 18464 Superintendent's Report on Personnel
(Item 6-C)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to receive the Superintendent's Report on Personnel.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Superintendent Dr. Henry L. Webb is giving notice of personnel actions that have taken place since the last regular board meeting.

CERTIFIED HIRINGS:

1. Ammie Thacker, Primary Teacher at Prestonsburg Elementary School, effective November 18, 2014.

CERTIFIED TRANSFERS:

1. Shawna Hagans, from Special Education Teacher at May Valley Elementary School to Special Education Teacher LBD at Prestonsburg Elementary School, effective December 1, 2014.
2. Kevin O'Quinn, from Special Education Teacher at Duff Elementary School to Special Education Teacher at May Valley Elementary School, effective December 1, 2014.
3. Ashley Thomas, from Part-time Special Education Teacher at Duff Elementary School to Primary Teacher at Betsy Layne Elementary School, effective December 4, 2014.

CERTIFIED RESIGNATIONS:

1. Robert Farmer, Teacher at South Floyd High/Middle School, effective November 25, 2014.

CERTIFIED RETIREMENTS:

1. Donald Daniels, Guidance Counselor at south Floyd High/Middle School, effective January 1, 2015.
2. Cindi Hughes, Teacher at Stumbo Elementary School, effective January 1, 2015.

CERTIFIED SUBSTITUTES:

1. Betty Davis, Emergency, effective September 11, 2014.
2. Ronald Bryant, Emergency, effective October 16, 2014.
3. Beverly Martin, Emergency, effective October 16, 2014.
4. Samantha Osborne, Emergency, effective November 13, 2014.
5. Zenith Hall, Certified, effective November 21, 2014.

CLASSIFIED HIRINGS:

1. Anthony Bolden, Bus Driver at the Transportation Department, effective November 17, 2014.
2. Christopher Sexton, Custodian at Prestonsburg Elementary School, effective November 24, 2014.
3. Steven Jackson, Custodian at May Valley Elementary School, effective December 3, 2014.

CLASSIFIED TRANSFERS:

1. Chad Collins, from Bus Driver for Bus # B17R to Bus Driver for Bus # P31DW at the Transportation Department, effective December 1, 2014.
2. Michael Mays, from Bus Driver for Bus # B24DW to Bus Driver for Bus # B20R at the Transportation Department, effective December 1, 2014.
3. Jason Spriggs, from Bus Driver for Bus # S16R to Bus Driver for Bus # S17R at the Transportation Department, effective December 1, 2014.
4. Timothy VanDine, from Bus Driver for Bus # P30DW to Bus Driver for Bus # P07R at the Transportation Department, effective December 1, 2014.
5. Pamela Whitaker, from 7 Hour Cook to School Nutrition Manager at Prestonsburg Elementary School, effective December 1, 2014.

CLASSIFIED RESIGNATIONS:

1. Emily Nelson, Special Needs Assistant (PS) at Prestonsburg Elementary School, effective November 7, 2014.
2. Michelle Boyd, 6 Hour Cook at Adams Middle School, effective November 17, 2014.

3. Eddie Burchett, 7 Hour Cook at Prestonsburg Elementary School, effective November 17, 2014.
4. Michael Tackett, District wide Substitute Custodian, effective November 20, 2014.
5. Rikki Gibson, Instructional Assistant at Prestonsburg Elementary School, effective November 21, 2014.

CLASSIFIED RETIREMENTS:

1. Eugene Slone, Custodian at Prestonsburg Elementary School, effective January 1, 2015.

CLASSIFIED SUBSTITUTES:

1. Sadie Slone, Bus Monitor, effective November 11, 2014.
2. Amanda Henderson, Aide, Cook, Custodian, effective November 13, 2014.
3. Samantha Osborne, Aide, effective November 13, 2014.
4. Charlene Tackett, Aide, Cook, Custodian, effective November 13, 2014.

ORDER NO. 18465 Honor Choir Funding (Item 6-D)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve funding for the Floyd County High School Honor Choir.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

BOE Policy 01.11 General Powers and Duties of the Board. The Floyd County Music and Art Festivals have been a tradition in Floyd County for more than 35 years. This program provides our students the opportunity to enhance their knowledge and performance skills in the arts and allows them to showcase their talents to our entire school system and community at large. However, this festival only lasts 3 days, leaving students with little or no enrichment in this area year round. Among our 4 high schools in Floyd County only one has an honor choir, and only two have a general chorus class offered during the school day. Consequently, some of our schools do not offer any opportunity for our students to grow in the area of choral music. A Floyd County High School Honor Choir would provide all of our high school students in this county with an equal opportunity to excel in choral performance for more than just three days a year.

ORDER NO. 18466 Blood Drive (Item 6-E)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve Kentucky Blood Center to host a Blood Drive from 1:00 PM – 6:00 PM on January 5, 2015 at May Valley Elementary School.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Powers and Duties of the Board of Education 01.11. Many years ago, hospitals were responsible for blood supplies. The common practice for collecting blood for transfusions was to collect donations from patients' family and friends or even from the hospital staff. In some cases, family members were required to recruit donors before their loved ones could have surgery. In 1968, a group of concerned Lexington doctors decided blood should be collected, tested and distributed from a central location to give every hospital an equal chance to get needed blood without worrying if there would be enough to go around. With the help of volunteer blood donors, Kentucky Blood Center (KBC) provides blood products to nearly 70 Kentucky hospitals and clinics in more than 60 Kentucky counties.

ORDER NO. 18467 Commercial Carrier (Item 6-F)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve Prestonsburg High School Varsity Cheerleaders to attend Universal Cheerleaders Association High School Nationals Cheerleading Competition at Disney World on February 3-10, 2015 via commercial carrier.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

9.36 AP .212 (Out of State Trip & Common Commercial Carrier – Miller Transportation). PHS Varsity cheerleaders competed at UCA Bluegrass Regional in Lexington, KY on November 10th. They earned bids to compete in both Game Day and Performance divisions at UCA Nationals at Disney World in Orlando, Florida. These girls, coaches, and their families have worked extremely hard to have the opportunity to compete at Nationals. Top cheer teams from the 15th region, across the state, and the nation are represented annually. Last year's team placed 2nd in Game Day and 15th overall in Small Varsity Routine. Allowing this year's team to attend this event, would continue to foster high expectations, provide national recognition, and assist team members in having a chance to cheer on the college level as well as to acquire scholarships. Miss Cheyenne Bustle former team member is cheering for one of the most prestigious programs in the world at the University of Kentucky Educational enhancement opportunities will be in place the entire trip and supervision will be present at all times.

ORDER NO. 18468 School Needs Assessments (Item 6-G)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to receive School Needs Assessments for FY 2016.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

BOE Policy/Procedure 04.1 AP.1. Per BOE Administrative Procedure 04.1 AP.1 the schools are to submit needs assessments to the Superintendent annually.

ORDER NO. 18469 PHS Girls Basketball Booster Club
(Item 6-H)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve Prestonsburg High Girls Basketball Booster Club.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

702 KAR 3:130, Prestonsburg High School Booster's provide support for the Girls Basketball Program. Fundraising efforts are planned and performed by the parents. Each booster club has obtained its' own: Federal Employer Identification Number, State Tax Exempt Number, and Federal Tax Exempt Status.

ORDER NO. 18470 PHS Boys Basketball Booster Club
(Item 6-I)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve Prestonsburg High School Boys Basketball Booster Club.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

702 KAR 3:130, Prestonsburg High School Booster's provide support for the Girls Basketball Program. Fundraising efforts are planned and performed by the parents. Each booster club has obtained its' own: Federal Employer Identification Number, State Tax Exempt Number, and Federal Tax Exempt Status.

ORDER NO. 18471 Upward Sports Basketball Program
(Item 6-J)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve the use of Prestonsburg Elementary gymnasium by Prestonsburg First United Methodist Church for the purpose of their Upward Sports Basketball Program.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

Board Policy 05.31 states that an application and agreement for use of District Property must be approved by the Board of Education. Prestonsburg First United Methodist Church has an organized Upward Sports Basketball Program for kids ages 5-12. The Upward Sports Program requests the use of the Prestonsburg Elementary School Gymnasium for use for the purpose of practice and games between the dates of January 1, 2015 and April 15, 2015.

ORDER NO. 18472 Extended Disability Leave (Item 6-K)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve employees request for extended disability leave for the remainder of the 2014-2015 school year. That person being Tamara Slone, a teacher at Prestonsburg High School.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 162.90 Powers and duties of the local board and FCBOE policy 03.2234. Tamara Slone, a teacher at Prestonsburg High School requests extended disability leave for the remainder of 2014-2015 due to a serious medical issue.

ORDER NO. 18473 Extended Disability Leave (Item 6-L)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve employees request for extended disability leave for the remainder of the 2014-2015 school year. That person being Kay Rodebaugh, a secretary at Allen Elementary School.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

KRS 162.90 Powers and duties of the local board and FCBOE policy 03.2234. Kay Rodebaugh, a secretary at Allen Elementary School requests extended

disability leave for the remainder of 2014-2015 due to suffering from a medically diagnosed issue.

ORDER NO. 18474 January 26, 2015 Board Meeting (Item 6-M)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve time and date for the January 2015 Board Meeting – January 26, 2015 at 6:30 PM at May Valley Elementary School.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

ORDER NO. 18475 Fresh Fruit and Vegetable Program
(Item 6-N)

Mr. Stumbo made the motion and Ms. Gearheart seconded the motion to approve the Fresh Fruit and Vegetable Program Procurement.

There was an affirmative vote by all board members present to approve the motion. The motion carried.

7CFR 3016 Uniform Administrative Requirements for Grants. The elementary schools in Floyd County received a grant to provide fresh fruits and vegetables to our students. The purpose of the program is to introduce a variety of fruit and vegetables to students to promote healthy eating habits. As required by federal regulations proper procurement procedures must be followed with this program. As a result the Floyd County School Nutrition Department would like permission to proceed with sealed bidding procedures as required by federal regulations.

ORDER NO. 18476 Adjournment (Item 8)

Ms. Robinson made the motion and Dr. Varia seconded the motion to adjourn the meeting.

There was an affirmative vote by all board members present to approve the motion. The motion carried. The time being 7:35 PM.

CHAIR

SECRETARY