

## **FLOYD COUNTY SCHOOL BOARD TEAM PRINCIPLES OF OPERATIONS**

**To sustain and improve our effectiveness, the Floyd County School Board Team commits to:**

- **Provide exemplary leadership through clearly defined expectations, policies and ethical and respectful behavior.**
- **Make decision based on facts and thoughtful analysis that are best for all our students and community.**
- **Work together for the common good, be respectful of one another and others, not knowingly surprise one another.**
- **Devote our meetings to topics that advance academics and student health.**
- **Be good stewards of our community's human and other resources.**
- **Allocate resources fairly and equitably based on need.**
- **Support the Board's decision, seek to understand, disagree agreeably.**
- **Vote our individual conviction, based on principles and with consideration of our discussions.**
- **Speak only for myself unless authorized otherwise by the Board.**
- **Recognize that an individual board member has no authority.**
- **Prepare for and participate in board meetings with an open mind and contribute positively to discussion and our decision making process.**
- **Conduct our meetings with exemplary decorum and according to effective meetings' guidelines and practices.**
- **Honor our agreed chain of command and delegate authority and responsibility for effective and efficient implementation and demonstration.**
- **Seek and participate in opportunities to learn (roles, responsibilities, effective practices).**
- **Promote and support equality, efficiency and improvement by continually evaluating results and supporting process**
- **Seek and participate and support quality, efficiency and improvement by continually evaluating results and supporting process.**
- **Welcome, lead and encourage students' and citizens' involvement and support of our expectations and school.**
- **And respectfully remind each other of these Principles of OPERATIONS, for STUDENTS' health and learning SUCCESS.**

**CODE OF ETHICS**

**As member of a Kentucky Board of Education and mindful of the pledges made in their oath of office, Board Members shall accept the duty to represent their community and their District's students, parents and staff and to improve public education by putting "students first" in their decisions. To that end they will.**

- 1. Govern effectively and with integrity, emphasize student achievement and practice good stewardship of the District's human, financial and property resources;**
- 2. Participate in all Board meetings, insofar as possible, having studied advance materials and, having given careful consideration to input from individuals and/or interested community groups, ready to base decisions on independent judgment;**
- 3. Act as a staunch advocate for high quality schools, instructional curricula and professional staff dedicated to the educational welfare of all children, regardless of their ability, race, creed, sex or social standing and maintain knowledge about educational advances as they evolve;**
- 4. Obey and uphold all laws, rules, regulations and court orders of the Commonwealth of Kentucky and of the United States, reserving the right to bring about needed changes through legal and ethical procedures;**
- 5. Help their constituents to understand the importance of broad community support and involvement in the public schools, especially by encouraging citizen participation in Board meetings, and in turn, serve their constituents by helping ensure accountability of the schools to the community;**
- 6. Recognize their duty to listen as well as to lead, respect opinions which differ from their own, reflect that no one member acts or speaks for the Board, and remember that final actions, made by majority vote in an official meeting, should be supported by all members;**
- 7. Provide community insight to the Superintendent and evaluate the administration's responses to community expectations, work to adopt effective policies which give the administration authority commensurate to its' responsibilities, demonstrate the support and respect due the District's skilled, professional employees and shun actions which could be interpreted as an attempt to run the schools through the administration;**
- 8. Avoid even the appearance of conflicts of interest by never performing official acts or otherwise engaging in financial transactions with the school system which could benefit them accepting gifts of substantial economic value which could be viewed as improper influence or disclosing or using confidential information acquired in the course of official duties;**
- 9. No member of the Board shall use the office of board member in an unethical manner or as a means to secure personal privileges for himself or others.**

**Adopted/Amended 9/27/10 Order #16793**



**FLOYD COUNTY BOARD OF EDUCATION**  
**Henry Webb, Superintendent**  
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**Jeff Stumbo, Chair - District 3**  
**Linda C. Gearheart, Vice-Chair - District 1**  
**Dr. Chandra Varia, Member - District 2**  
**Rhonda Meade, Member - District 4**  
**Sherry Robinson - District 5**

## **SPECIAL CALLED MEETING**

**FLOYD COUNTY BOARD OF EDUCATION**  
**MONDAY, OCTOBER 12, 2015 – 6:00 P.M.**  
**STONECREST CLUBHOUSE**  
**PRESTONSBURG, KENTUCKY**

## **A G E N D A**

- 1. CALL TO ORDER – ROLL CALL – Board Chair**
- 2. DISTRICT/SCHOOL DATA REVIEW.**
- 3. ADJOURNMENT.**

  
**Dr. Henry Webb, Superintendent**  
**Floyd County Schools**

**SPECIAL CALLED MEETING**

**FLOYD COUNTY BOARD OF EDUCATION  
MONDAY, OCTOBER 12, 2015 – 6:00 P.M.  
STONECREST CLUBHOUSE  
PRESTONSBURG, KENTUCKY**

**A G E N D A**

**1. CHAIR’S WELCOME/CALL TO ORDER**

**JEFF STUMBO**\_\_\_\_\_

**LINDA C. GEARHEART**\_\_\_\_\_

**DR. CHANDRA VARIA**\_\_\_\_\_

**RHONDA MEADE**\_\_\_\_\_

**SHERRY ROBINSON**\_\_\_\_\_

## **2. DISTRICT/SCHOOL DATA REVIEW.**

### **3. ADJOURNMENT.**