

FLOYD COUNTY SCHOOL BOARD TEAM PRINCIPLES OF OPERATIONS

To sustain and improve our effectiveness, the Floyd County School Board Team commits to:

- Provide exemplary leadership through clearly defined expectations, policies and ethical and respectful behavior.
- Make decision based on facts and thoughtful analysis that are best for all our students and community.
- Work together for the common good, be respectful of one another and others, not knowingly surprise one another.
- Devote our meetings to topics that advance academics and student health.
- Be good stewards of our community's human and other resources.
- Allocate resources fairly and equitably based on need.
- Support the Board's decision, seek to understand, disagree agreeably.
- Vote our individual conviction, based on principles and with consideration of our discussions.
- Speak only for myself unless authorized otherwise by the Board.
- Recognize that an individual board member has no authority.
- Prepare for and participate in board meetings with an open mind and contribute positively to discussion and our decision making process.
- Conduct our meetings with exemplary decorum and according to effective meetings' guidelines and practices.
- Honor our agreed chain of command and delegate authority and responsibility for effective and efficient implementation and demonstration.
- Seek and participate in opportunities to learn (roles, responsibilities, effective practices).
- Promote and support equality, efficiency and improvement by continually evaluating results and supporting process
- Seek and participate and support quality, efficiency and improvement by continually evaluating results and supporting process.
- Welcome, lead and encourage students' and citizens' involvement and support of our expectations and school.
- And respectfully remind each other of these Principles of OPERATIONS, for STUDENTS' health and learning SUCCESS.

Code of Ethics

As member of a Kentucky Board of Education and mindful of the pledges made in their oath of office, Board members shall accept the duty to represent their community and their District's students, parents and staff and to improve public education by putting "students first" in their decisions. To that end they will:

1. Govern effectively and with integrity, emphasize student achievement and practice good stewardship of the District's human, financial and property resources;
2. Participate in all Board meetings, insofar as possible, having studied advance materials and, having given careful consideration to input from individuals and/or interested community groups, ready to base decisions on independent judgment;
3. Act as a staunch advocate for high quality schools, instructional curricula and professional staff dedicated to the educational welfare of all children, regardless of their ability, race, creed, sex or social standing and maintain knowledge about educational advances as they evolve;
4. Obey and uphold all laws, rules, regulations and court orders of the Commonwealth of Kentucky and of the United States, reserving the right to bring about needed changes through legal and ethical procedures;
5. Help their constituents to understand the importance of broad community support and involvement in the public schools, especially by encouraging citizen participation in Board meetings, and in turn, serve their constituents by helping ensure accountability of the schools to the community;
6. Recognize their duty to listen as well as to lead, respect opinions which differ from their own, reflect that no one member acts or speaks for the Board, and remember that final actions, made by majority vote in an official meeting, should be supported by all members;
7. Provide community insight to the Superintendent and evaluate the administration's responses to community expectations, work to adopt effective policies which give the administration authority commensurate to its responsibilities, demonstrate the support and respect due the District's skilled, professional employees and shun actions which could be interpreted as an attempt to run the schools through the administration;
8. Avoid even the appearance of conflicts of interest by never performing official acts or otherwise engaging in financial transactions with the school system which could benefit them, accepting gifts of substantial economic value which could be viewed as improper influence, or disclosing or using confidential information acquired in the course of official duties for personal gain.

No member of the Board shall use the office of board member in an unethical manner or as a means to secure personal privileges for himself or others.

Adopted/Amended: 07/28/14

Order #: 18288



FLOYD COUNTY BOARD OF EDUCATION
Henry Webb, Superintendent
106 North Front Avenue
Prestonsburg, Kentucky 41653
Telephone (606) 886-2354 Fax (606) 886-8862
www.floyd.kyschools.us


Jeff Stumbo, Chair - District 3
Linda C. Gearheart, Vice-Chair - District 1
Dr. Chandra Varia, Member - District 2
Rhonda Meade, Member - District 4
Sherry Robinson - District 5

SPECIAL CALLED MEETING

FLOYD COUNTY BOARD OF EDUCATION
MONDAY, DECEMBER 22, 2014 – 5:30 P.M.
MAY VALLEY ELEMENTARY
MARTIN, KENTUCKY

A G E N D A

1. CALL TO ORDER – ROLL CALL – Board Chair
2. RESCIND BOARD ORDER NO. 18472-EXTENDED DISABILITY (ITEM 6-K) FROM THE DECEMBER 15, 2014 MEETING OF THE FCBOE.
3. CONSIDER/APPROVE EMPLOYEE REQUEST FOR EXTENDED DISABILITY LEAVE FOR THE REMAINDER OF THE 2014-15 SCHOOL YEAR.
4. RECEIVE MID YEAR REPORT ON SUPERINTENDENTS EVALUATION (SPGES)
 - a. DISTRICT GOALS
 - b. DISTRICT RANKINGS
 - c. DISTRICT DELIVERY TARGETS
 - d. TELL SURVEY
 - e. SPGES SUPERINTENDENT EVALUATION SURVEY RESULTS
 - f. SUPERINTENDENT INDIVIDUAL GROWTH PLAN
5. CONSIDER EXTENSION TO SUPERINTENDENT CONTRACT
6. ADJOURNMENT.


Dr. Henry Webb, Superintendent
Floyd County Schools

SPECIAL CALLED MEETING

**FLOYD COUNTY BOARD OF EDUCATION
MONDAY, DECEMBER 22, 2014 – 5:30 P.M.
MAY VALLEY ELEMENTARY
MARTIN, KENTUCKY**

A G E N D A

1. CHAIR'S WELCOME/CALL TO ORDER

JEFF STUMBO_____

LINDA C. GEARHEART_____

DR. CHANDRA VARIA_____

RHONDA MEADE_____

SHERRY ROBINSON_____

- 2. RESCIND BOARD ORDER NO. 18472-EXTENDED DISABILITY
(ITEM 6-K) FROM THE DECEMBER 15, 2014 MEETING OF THE
FCBOE.**



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Consent Agenda Item (Action Item): Rescind Board Order No. 18472 - Extended Disability (Item 6 – K) from the December 15, 2014 meeting of the FCBOE.

Applicable Statute or Regulation: KRS 162.90 Powers and duties of the local board.

Fiscal/Budgetary Impact: None.

History/Background: Tamara Sloan, a teacher at Prestonsburg High School was mistakenly granted extended disability leave for the remainder of the 2014-2015 due to being mistaken for another employee of the same name.

Recommended Action: Rescind BOE Order No. 18472 - Extended Disability (Item 6 – K) from the December 15, 2014 meeting of the FCBOE.

Contact Person: Ted George, Director-Human Resources @ 886.4507



SUPERINTENDENT



DIRECTOR

Date: December 19, 2014

The Floyd County Board of Education does not discriminate on the basis of race, color, national origin, age, religion, marital status, sex, or disability in employment, educational programs, or activities as set forth in Title IX & VI, and in Section 504.

- 3. CONSIDER/APPROVE EMPLOYEE REQUEST FOR EXTENDED DISABILITY LEAVE FOR THE REMAINDER OF THE 2014-15 SCHOOL YEAR.**



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Consent Agenda Item (Action Item): Employee request for extended disability leave for the remainder of the 2014-2015 school year.

Applicable Statute or Regulation: KRS 162.90 Powers and duties of the local board and FCBOE policy 03.2234.

Fiscal/Budgetary Impact: None. The leave will be unpaid.


History/Background: Tamara Sloan, a Para-educator at Osborne Elementary has applied for extended disability leave for the remainder of the 2014-2015 due to serious medical issue. A review of the medical information provided by the employee has determined appropriate eligibility for the leave should the board so choose. There are certain notification requirements the employee must meet to be considered for assignment for the 2015-2016 school year.

Recommended Action: Adopt as recommended.

Contact Person: Ted George, Director-Human Resources @ 886.4507



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DIRECTOR

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Extended Disability Leave Application

*Please return the completed form to the Floyd County Schools Department of Human Resources

EXTENDED DISABILITY LEAVE

This leave is administered under the terms of policies 03.223 and 03.2234. It is requested that leave be granted beginning on Nov 1st, 2014 (requested date) for the remainder of the school year.

I hereby affirm and attest that the information I have provided is true and, under provisions of law and Board Policy, qualifies me to take the leave indicated. I understand that if I have provided information that is not true, I may be subject to disciplinary action.

Donna Glenn
 Employee's Signature

11-1-14
 Date

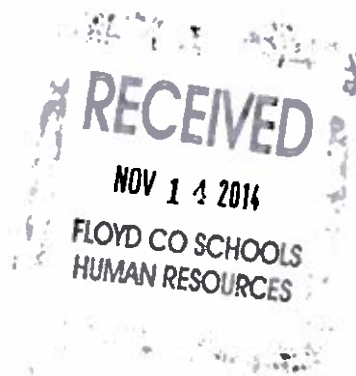
FOR OFFICE USE ONLY: Date Received in HR _____
Date Forwarded to Superintendent _____

 Signature of Superintendent

 Date

RECOMMENDATION:

- Grant Application
- Deny Application



- 4. RECEIVE MID YEAR REPORT ON SUPERINTENDENTS EVALUATION (SPGES)**
 - a. DISTRICT GOALS**
 - b. DISTRICT RANKINGS**
 - c. DISTRICT DELIVERY TARGETS**
 - d. TELL SURVEY**
 - e. SPGES SUPERINTENDENT EVALUATION SURVEY RESULTS**
 - f. SUPERINTENDENT INDIVIDUAL GROWTH PLAN**

5. CONSIDER EXTENSION TO SUPERINTENDENT CONTRACT

6. ADJOURNMENT.